

Because women matter...

Concerned Women for Family Development (CWFD)



Annual Report: **July 2024-June 2025**

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Preface

This fiscal year, July 2024-June 2025, was a period of both challenges and strategic reflection for Concerned Women for Family Development (CWFD). During this time, CWFD continued to advance the rights, health, and well-being of women, adolescents, and vulnerable communities across Bangladesh, while navigating a rapidly evolving development context.

A significant challenge during the reporting period was the ending of the MISHD project, funded by USAID, in January 2025. This transition significantly disrupted program continuity and reflected broader shifts in the development funding sector. In response, CWFD demonstrated strong institutional resilience by temporarily supporting several project staff through its own funds for 4 months, ensuring continuity of expertise and organizational stability until the project was successfully transitioned to Social Marketing Company (SMC). This experience provided valuable institutional learning and underscored the importance of organizational adaptability, diversified partnerships, and long-term sustainability planning.

Given these circumstances, CWFD implemented strategic measures to boost its institutional resilience. These included starting income-generating activities, improving internal systems, and aligning organizational priorities with emerging donor trends and sustainability factors. These efforts demonstrate CWFD's proactive dedication to ensuring continuity, increasing self-reliance, and maintaining its capacity to serve communities effectively.

This Annual Report presents CWFD's key achievements, challenges, lessons learned, and continued commitment to sustainable development and organizational growth. We extend our sincere appreciation to our Governing Body members, partners, donors, staff, and the communities we serve for their continued trust, collaboration, and support.

Ladly K. Faiz

Executive Director

Concerned Women for Family Development (CWFD)



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Acronyms

A & Y= Adolescent and Youth

AFD= French Development Agency (AFD)

ANC= Antenatal Care

ASRHR= Adolescent Sexual and Reproductive Health and Rights

ASHC= Anti-sexual Harassment Committee

AP= Agameer Pothe

CERF= Central Emergency Response Fund

EF=Emergency Fund

CBO=Community Based Organization

CVA= Cash and Voucher Assistance

CMP= Community Mobilization Program

DSHE= Directorate of Secondary and Higher Education Bangladesh

DRR= Disaster Risk Reduction

DDFP= Deputy Director Family Planning

DWCCI= Dhaka Women Chamber of Commerce & Industry

EPI= Expanded Program on Immunization

FP-MCH=Family Planning- Maternal and Child Health

FGD= Focused Group Discussion

FAIR= Facilitating Attainment Initiative of Rights and Empowerment of Sex Workers and their Children

FAME= Feminism: Action & Mobilization for an Inclusive Economy

GBV= Gender Based Violence

GEMS= Gender Equity Movement in Schools

GFATM= Global Fund to Fight AIDS, Tuberculosis and Malaria

GSM= Gold Star Member

GPECM= Global Program to End Child Marriage

ITGSE= International Technical Guidance on Sexual Education

IEC= Information, Education and Communication

IPC= Interpersonal Communication

MHPSS= Mental Health and Psychosocial Support

MMS= Multiple Micronutrient Supplement

MWRA=Married Women of Reproductive Age

MHM= Menstrual Health Management

NID=National Immunization Day



PSEAH= Protection from Sexual Exploitation, Abuse and Harassment

PNC= Postnatal Care

PSS= Psychosocial Support

PWD= Persons with Disabilities

SRHR= Sexual and Reproductive Health and Rights

SHRP= Sexual Harassment and Presentational Response

SMC= Social Marketing Company

TPT=TB Preventive Therapy

WEE= Women Economic Empowerment

WVLB= Women's Voice and Leadership-Bangladesh



CWFD At a Glance: July 24-June 25

Governance

CWFD is governed by a Governing Body (GB) consisting of seven women volunteer members, elected every two years by the 27 General Members through a voting process. On May 31, 2025, the Governing Body election was held in conjunction with the Annual General Meeting (AGM), as the term of the existing Governing Body was set to conclude in June 2025. Following the election, the Governing Body was renamed the Executive Body, with a tenure from May 31, 2025, to May 30, 2027.

The newly elected Executive Body is composed of the following members:

1. **Dr. Zeenat Sultana** – President
2. **Dr. Nafisa Lira Huq** – Vice President
3. **Ms. Nurun Nahar Ahmed** – General Secretary
4. **Ms. Shamima Sultana** – Treasurer
5. **Prof. Dr. Hamida Akter Begum** – Executive Member
6. **Dr. Yasmin Hemayat Ahmed** – Executive Member
7. **Ms. Nasima Shaheen Khan** – Executive Member

Projects of CWFD during July 24-June 25

1. Community Mobilization Program (CMP)
2. A & Y Programme
 - Alapon Helpline
 - Urgent Support to Women and Girls in Noakhali District and Bhasan Char (Island): Sexual and Reproductive Health and Gender-Based Violence Prevention and Response Service
 - Health System Strengthening for Primary Health Care (HSS4PHC)
 - Advancing the Women, Peace and Security Agenda for Displaced Communities in Cox's Bazar and Noakhali Districts
3. Humanitarian Programme
4. Global Programme to End Child Marriage (GPECM-III)
5. Agameer Pathe
6. Women Economic Empowerment (WEE)
7. Feminism: Action & Mobilization for an Inclusive Economy (FAME)
8. Integrated Tuberculosis Care and Prevention for Enhancing Case Findings, Health System Strengthening, and Sustainability
9. Nibedita Shishu Niketon School
10. Saleha Khanam Nibedita (SKN) Health Clinic
11. Nibedita Mental Health Centre



Financial Partners of CWFD

1. UNFPA
2. Global Affairs of Canada (GAC)
3. Government of Japan
4. Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM)
5. Social Marketing Company (SMC)
6. French Development Agency (AFD)
7. Dhaka Women Chamber of Commerce & Industry (DWCCI)
8. Human Development Foundation (HDF)
9. Friends of Dhaka, Sweden
10. Manusher Jonno Foundation (MJF)
11. BRAC
12. Private Donors

Population and Area Coverage by CWFD

Data: July 2024-June 2025	
Target Population	17,22,631 (1.72 million)
Achieved Population	18,51,595 (1.85 million)
Adolescent beneficiaries	1,53,107 (0.15 million)
Division	6
District	27
Upazilas	113
Union	414
Ward	1330

Total staff of CWFD during FY: July 2024-June 2025

Staff	Male	Female	Total
Project staff	62	143	205
CWFD Core staff	09	20	29
Total	71	163	234



Lesson Learned: At the beginning of 2025, the end of USAID funding significantly disrupted program continuity, including the early closure of the MISHD project and limited access to new funding opportunities. Although CWFD continued to provide financial support to several staff members of the MISHD project until the project was taken over by the SMC Core fund, it became clear that a heavy reliance on bilateral donor funding would increase the organization's vulnerability to sudden funding crises in the future. This experience reinforced the need for financial diversification, sustainability planning, and execution beyond project-based grants. Therefore, CWFD has begun focusing on income-generating activities to support core operations and strengthen long-term organizational resilience.



Community Mobilization Program (CMP)¹

- Project Period : July 2012- Ongoing
- Reporting Period : July 2024-June 2025
- Project Location : 14 Districts & 33 upazilas- **Faridpur** (Bhanga, Nagarkanda), **Madaripur** (Rajoir, Kalkini), **Gopalganj** (Muksudpur), **Barishal** (Gounadi, Babugonj, Wajirpur, Barishal Sadar), **Jhalokati** (Jhalokati Sadar, Nalchity, Rajapur, Kathalia,), **Pirojpur** (Bandaria, Mathbaria, Kawkhali, Swarupkati), **Chandpur** (Haziganj, Shaharasti, Kachua, Faridgonj, **Jamalpur** (Madargonj, Sorishabari), **Tangail** (Dhonbari, Gopalpur, Basail, Delduar), **Manikgonj** (Ghior, Daulatpur), **Khulna** (Rupsha), **Bagerhat** (Morrelgonj), **Patuakhali** (Kalapara), **Barguna** (Amtali)
- Financial Partner : Social Marketing Company (SMC)
- Goal : Promote the change of behavior to reduce unhealthy health practice through community mobilization & social marketing of health products of SMC
- Objectives :
- a) Introducing women’s entrepreneurship initiatives in rural areas in order to catch up with the potential market in rural and peri-urban areas using SMC's GSM model through strategic partnership and collaboration with the key stakeholders which could be replicated in identified areas;
 - b) Developing a new cadre of women entrepreneurs in rural and peri-urban areas having at least eighth-grade educational qualification through extensive training and mentoring support who will be acting as an information hub for disseminating FP-MCH and

¹ MISHD project renamed and included under CMP after exit of USAID¹



nutrition messages as well as selling SMC public health products within her catchment areas;

- c) Establishing a new channel of distribution for SMC public health and FP products in selected rural areas/pockets and thereby opening up a horizon for low- and middle-income populations to be benefited from this initiative;
- d) Raising critical awareness among the intended audience groups on issues relating to healthy timing and spacing, first 1000 days of care of mothers and children, nutrition, ASRH. Child marriage and thereby creating demand for SMC public health and FP products.

- Major Activities :
- a. Advocacy meetings with Govt. stakeholders, Elected representatives, and local influential people
 - b. Courtyard meetings with Married Women of Reproductive Age (MWRA) and Caregivers, discussions with them about the Family planning methods, Antenatal Care (ANC) and Postnatal Care (PNC)
 - c. Interpersonal Communication (IPC) with newlywed couples and discussions with them about birth spacing
 - d. Health sessions with school and college-going adolescents and conversations about reproductive health.
 - e. Conduct meetings with pregnant women
 - f. Monthly meetings with 597 Gold Star Members (GSM).
 - g. Encouraging the use of family planning methods, child health and nutrition, ANC, and PNC.
 - h. Ensure the supply of health products through GSMs whenever and wherever there is demand in the catchment areas.

Project Staff : Total staff-163 (F-133, M-30)

Target Beneficiaries : Married Women of reproductive age (MWRA), Caregiver< 5 years aged children, Pregnant Mothers, School Adolescents, Community leaders, Newly-wed couples



Major Achievements

- A total of 18,406 group meetings were held with 250,836 MWRA and 109,985 caregivers
- A total of 3,076 interpersonal communication (IPC) sessions done with newlywed couples
- A total number of 1058 school sessions were conducted with 50,188 school and college going student.
- A total number of 6420 sessions were conducted with 4345,565 pregnant women.
- 5 days (World TB Day, World Population Day, Breastfeeding Week and World Contraception Day, 16 days activism on prevent of gender-based violence) were observed
- 1740 days were utilized for project monitoring and evaluation
- A GSM's experience sharing meeting was held with 799 GSMs
- Total health product of Tk. 145,301,326/- was sold during the period of July 01, 2024 to June 30, 2025.

Challenges

- High rates of staff dropout due to challenging work specially Community Mobilizers (CM)
- Insufficient monitoring staff
- Some Upazila offices located in distant places from district office
- Limited knowledge of information technology (IT) among District Team Leaders (DTL) and Upazila Supervisors (US).

Learning: The sale of health products amounts to Tk. 145,301,326/- and highlights the role of community-based distribution models in expanding access to FP and MCH products. Strengthening GSMs as entrepreneurs has improved rural access to essential health products, fostering self-sufficiency and sustainable health outcomes.



Photos



MWRA Meeting



School Health Session with Students





ANC Checkup Shomabesh for Pregnant Women



A & Y Programme

Alapon Helpline

Period	: 2015 – On going (National Alapon); 2020 – On going (Rohingya Alapon)
Reporting Period	: July 2024 – June 2025
Project Location	: All over Bangladesh and the Rohingya communities
Financial Partner	: United Nations Population Fund (UNFPA)
Goal	: The goal of the project is to address adolescents and young boys and girls with the aim of grooming them into responsible, non-violent, healthy, and happy adults, as future partners, fathers, mothers, and caregivers with gender-equitable attitudes and practices.
Project Staff	: Total Staff-18 (Female-14, Male-4)
Target Beneficiaries	: Adolescents and Youths aged 10-24 years.

Major Activities

- During the period, a total of 11 Radio Alapon live sessions were broadcasted through Radio Naf 99.2 FM
- 11 Quiz events were organized along with live sessions. Participants enjoyed it and winners were given various tokens of appreciation.
- Alapon counselors conducted a wide range of capacity-building, advocacy, and humanitarian response activities across multiple districts, including master trainer, teacher, student, and youth volunteer orientations under GPECM Phase III and Cyclone Remal response; Alapon orientations; MHM kit distributions; GBV and MHPSS trainings; Psychological First Aid sessions; life-saving information dissemination; CVA refresher trainings; and strategic communication and content development workshops, reaching diverse stakeholders to strengthen protection, health, and community resilience.
- Provided 4 days of support for the production of a documentary film on the Noakhali Project funded by the Embassy of Japan



- Arranged Shahana Cartoon Quiz Competition and distributed prizes in Bagerhat Sadar
- Fifty participants from CWFD and Alapon Helpline attended a six-day training on session planning, story writing, and content development.
- Participated in a one-day workshop at IDB Bhaban to train MHPSS counselors on gender-based violence (GBV), mental health, and psychosocial support, organized by UNFPA & GBV Cluster.
- Participated in a workshop on Health & Wellbeing Content Review and Assessment (SERAT Analysis), involving NCTB specialists, teachers, and CWFD professionals.

Major Achievements

- 22,657 calls (Female-18,552) attended through National, and 5,884 calls attended (Female-4009) through Rohingya Alapon
- Provided master trainer training to 66 teachers to improve life skills and prevent child marriage among secondary students through GPECM Phase III in Chapainawabganj, Bagerhat, and Cox's Bazar.
- Conducted Life Skills Education training for 3,275 teachers and students across Bagerhat, Chapainawabganj, and Cox's Bazar to prevent child marriage.
- Conducted a two-day orientation (December 17–18, 2024) for 88 Alapon mobile phone custodians in Ukhiya, Cox's Bazar, aimed at raising awareness about the Rohingya Alapon helpline, enhancing referral skills, and promoting mental health support within refugee communities.
- Distributed 700 MHM kits to adolescent girls in Khagrachari Sadar, Dighinala, and Mohalchari Upazilas, covering various unions and the municipal area.
- Orientated 88 Alapon phone custodians across four batches (17–18 December 2024) in Ukhiya and Cox's Bazar to strengthen understanding of the helpline, mental health support, referral skills, and community advocacy.
- Trained midwives and youth volunteers in Psychological First Aid (PFA) to provide early psychosocial support and stabilization in affected communities.
- Reached a total of 11,115 adolescent girls, with 6,181 participants attending 397 sessions through Life Saving Sessions on ASRHR, STIs, GBV, DRR, and mental health across Noakhali, Feni, and Khagrachari districts.

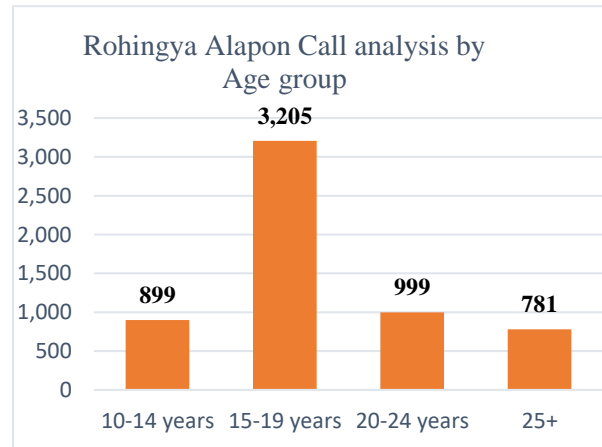
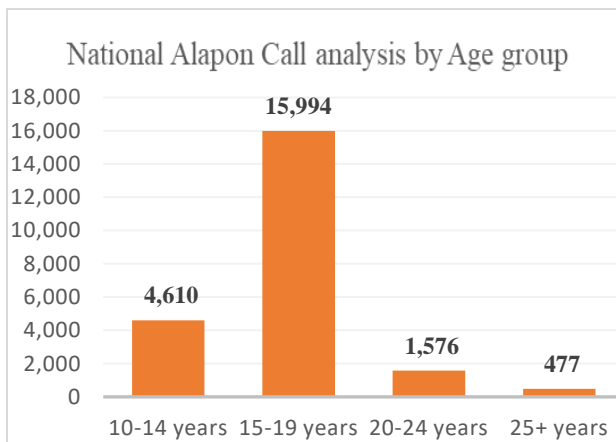
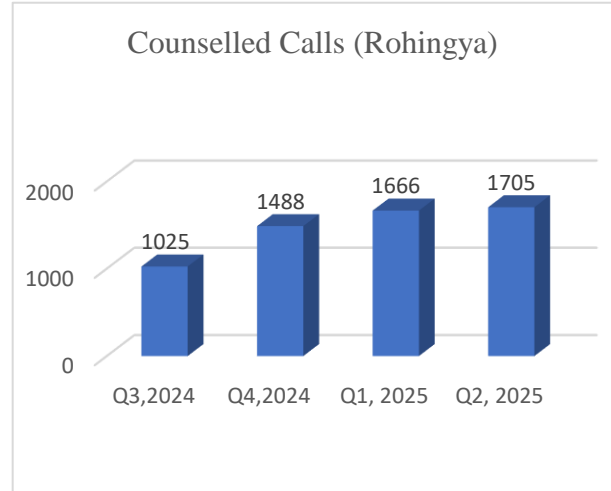
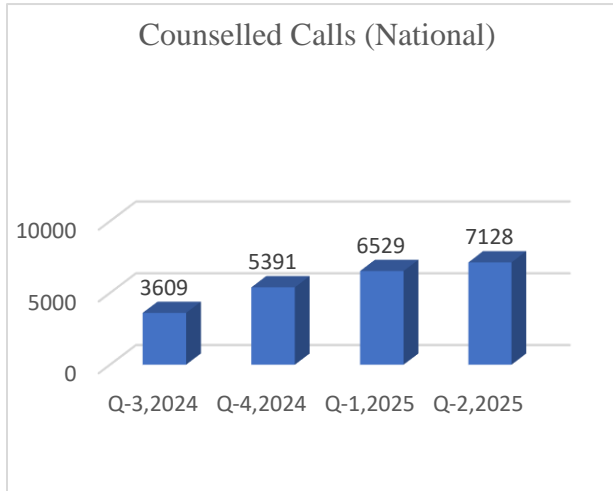
Challenges

- Call Charge (National Alapon)
- Interrupted calls (Rohingya Alapon)
- Unpredictable funding for continuation (Both)

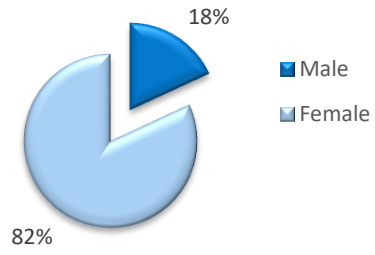


Call Analysis

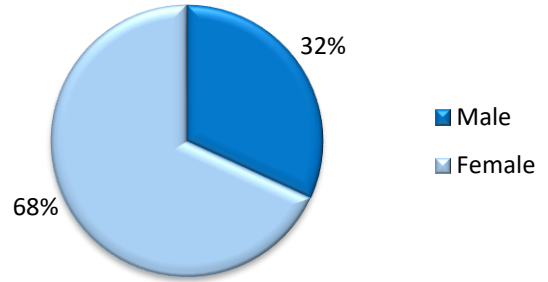
July 2024 to June 2025, the National Alapon Helpline provided counseling for a total of 22,657 calls, while the Rohingya Alapon Helpline handled 5,884 calls.



National Alapon Call Analysis by Sex



Rohingya Alapon Call Analysis by Sex



Photos



Master Trainer Training: Joint Global Program to End Child Marriage (GPECM) – Phase III in Chapainawabganj, Bagerhat, Cox's Bazar



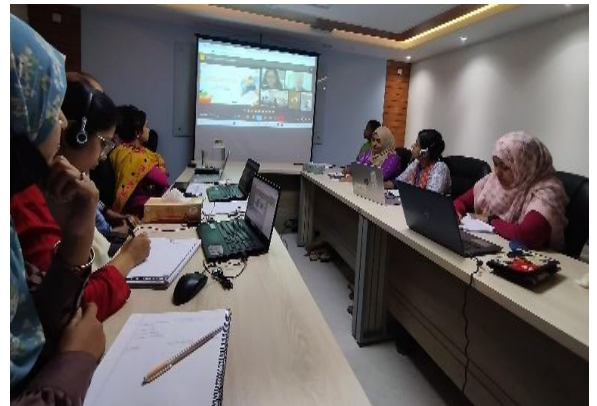
Alapon Orientation to Mobile Phone Custodians in Ukhia, Cox's Bazar



Psychological First Aid (PFA) for Midwives and Youth Volunteers



Workshop on Health & Wellbeing Content Review, Assessment (SERAT Analysis)



Orientation on Gender Diversity for Alapon Helpline Counselors



Urgent Support to Women and Girls in Noakhali District and Bhasan Char (Island): Sexual and Reproductive Health and Gender-Based Violence Prevention and Response Service

- Project Period : May 2023 to December 2024
- Reporting Period : May 2023 to December 2024
- Project Location : **Noakhali** (Sadar Upazila, 13 Union – Noakhali Union, Underchar, Purbo Charmatua, Newajpur, Ashawdia, Kaladarap, Aujbalia, Dharampur, Binodpur, Kadirhanif, Noannoi, Dadpur and Charmatua)
- Financial partner : The Government of Japan Through UNFPA
- Goal :
- Improving access to comprehensive, high-quality SRH services, with a special focus on women, girls and persons with disabilities
 - Protect the dignity and safety of women and girls by providing survivor-centered GBV prevention and response services through Women Friendly Spaces (WFS)
 - Empower adolescents and youth with skills and knowledge to strengthen their psychological resilience so that they can express their rights in making informed decisions about their bodies and lives.
- Outcomes :
- Total number of 4500 adolescent boys and girls received Comprehensive Life Skills Education (CLSE) in Schools.
 - Establishment of 05 Kishori Resource Centers (KRC) for adolescent girls.
 - Total number of 1000 adolescent girls reached with empowerment training to prevent child marriage in the Kishori Resource Center (KRC).



Major Activities :

- Implemented the Gender Equity Movement in Schools (GEMS Year I & II) curriculum in 30 educational Institutions.
- Increased access to comprehensive ASRHR and GBV prevention & response information and services through establishing the adolescent corners in 25 Schools and 05 Madrasahs.
- Provide Life skills sessions for 4,500 adolescents (Age 10 - 19) at Noakhali Sadar Upazila Schools.
- Organized adolescent girls (1000) empowerment training through Kishori Resource Centers (KRC) in Noakhali district.
- Supported local government to develop district plan to end child marriage.
- Conducted behavior change communication and outreach activity.

Project Staff : 8 (F-4 & M-4)

Target Beneficiaries : Adolescent, Women, Men, govt. & non-govt. stakeholders in the intervention area.

Major Achievements

- **Gender Equity Movement in Schools (GEMS) Sessions:** Delivered to 4,497 students, fostering a positive attitude among them; Reduced bullying and emotional violence in Page 26 of 68 classrooms; Improved stress coping strategies and emotion management among students; Provided accurate information on menstrual hygiene, wet dreams, and pubertal changes, helping students apply this knowledge in daily life.
- **Shahana Cartoon Quiz Competition:** Sensitized 10,605 students on child marriage, early pregnancy risks, and obstetric fistula; Encouraged students to share knowledge with others beyond themselves.
- **Adolescent Corners in Schools and Madrassas:** Established 30 adolescent corners in 25 schools and 5 madrassas; Provided students with knowledge on puberty, gender equality, gender discrimination, drug abuse, menstrual hygiene management, sexually transmitted diseases (STDs), and more.
- **Couple Counseling Sessions:** Conducted 20 sessions for 100 newly married couples to promote healthy family life; Educated couples on optimal timing for pregnancy, antenatal checkups, and family planning methods.



- **Life Skills Training for Adolescent Girls:** Reached 1,000 girls through five Kishori Resource Centers (KRC) in Sadar Upazila, Noakhali; Helped reduce shyness and social inertia, leading to positive changes in knowledge, attitudes, and practices.
- **Youth Training on Climate Change and Disaster Response:** Trained 25 youth platform members (16 males, 9 females) on climate change-related disaster risk response; Enabled them to make significant contributions during the flash floods in Noakhali.

Challenges

- Due to various activities of in the schools, the teachers are unable to conduct the GEMS sessions as per their schedule.
- Adolescent Corner activities were usually done in tiffin period. As a result, they could not complete the games due to lack of time.
- It is tough engage the male participants in various sessions like parents' session, couple counseling session, motivational session etc. as most of them are farmers, day laborers, fishermen and brickfield workers.
- Schools were closed for an extended period due to flash floods, waterlogging, and the July revolution. As a result, GEMS sessions, corner activities, and life skills sessions were postponed.

Learnings

- **Developing Alternative Plans:** Engaging stakeholders in discussions helped create contingency plans to address challenges effectively.
- **Building Meaningful Connections:** Establishing relationships with stakeholders based on mutual respect, trust, and understanding fosters long-term cooperation and support.



Impact Story: Being aware of the harms of child marriage

Suruj Mia szof Noannai village, lives with his wife and three daughters. He works as a temporary peon at Chattogram Stadium, earning just enough for his family. His eldest daughter married at 15, but seeing the hardships on young brides, he decided not to marry off his second daughter, now 18, before adulthood. His youngest, Asma Akhter, is in Class Eight and active at the Kishori Resource Centre (KRC). At a parents' meeting, Suruj Mia learned about child marriage's harms and pledged to keep Asma unmarried until 18. He supports her education and hopes she becomes a teacher. Suruj Mia has committed to not marry off his daughters before 18, protecting them and letting them continue school. His awareness has made him a responsible father. Currently, his middle daughter works as a tailor, and his youngest focuses on her studies.

Photos



Project Launching Ceremony



Adolescent Corner Activity





GEMS Session Activity



Head Teachers Orientation



Japan Ambassador School visit



In-kind support (Soyabean Oil) distribution



Health System Strengthening for Primary Health Care (HSS4PHC)

Making HPNSP work for most vulnerable children and women in Bangladesh to fulfil Child Rights and Sexual Reproductive Health Rights

- Project Period : April 2025 -June 2028
Reporting Period : July 2024 to June 2025
Project Location : Sunamganj, Bhola, Sherpur, Khagrachari, Kurigram
Financial partner : Global Affairs Canada (GAC) through UNFPA
- Project Goal : The initiative aims to strengthen Bangladesh’s primary health care system by increasing community awareness and capacity for disease prevention, ensuring safe delivery, and improving maternal, newborn, child, and adolescent health services — with a particular focus on reducing preventable maternal and child deaths through promoting essential health services
- Project Staff : 05 (Male)
Target Beneficiaries : School-going adolescents from 350 Schools/Madrasahs (70 schools/Madrasahs per district)

Major Activities

Two-day orientation for newly appointed Field Officers: CWFD held a two-day event on April 7-8, 2025, at its Dhaka office to launch the "Health System Strengthening for Primary Health Care (HSS4PHC)" project. Five new officers from Sherpur, Bhola, Kurigram, Sunamganj, and Khagrachhari attended, with CWFD leaders like Dr. Faiz and Mrs. Sultana leading sessions. Md. Sanwarul Hoque Khan and UNFPA's Habibur Rahman presented on project goals, outcomes, and strategies. The event clarified project background, policies, financials, and M&E tools.



The orientation covered key topics for project implementation, including CWFD's organizational structure and core principles, along with detailed financial and administrative procedures such as budget management, expenditure tracking, audit requirements, procurement, vendor selection, and bill payment methods. It also provided an overview of the GAC-funded project's goals, expected outcomes, and strategies, presented by the UNFPA Technical Officer. The orientation helped Field Officers gain clarity and a foundational understanding of the project, including well-defined roles and responsibilities. Participants also learned about government and NGO coordination, ending with a discussion and feedback session that fostered a shared understanding of the project's objectives and procedures.

Stakeholder engagement: The HSS4PHC project successfully launched school-level activities across all five implementation districts through stakeholder engagement. Field Officers visited District and Upazila Education Offices and personally met with Head Teachers to distribute Academic Calendars. They briefed the Head Teachers on the project's background, the need for the intervention, and the significance of planned life skills sessions. As a result, all Head Teachers gained a clear initial understanding of the project, learned about the Field Officer's roles, and agreed to cooperate in launching the field activities.



Major Achievements

- Five Field Officers from all five project districts received a two-day orientation covering project policies, financial procedures, and reporting tools.
- Field Officers underwent specialized two-day training on Comprehensive Life Skills Education (CLSE) with support from UNFPA, focusing on ASRHR, mental health, gender sensitivity, and child marriage prevention.



- The soft copy of GEMS manual and Academic Calendars were distributed to the selected schools in implementing districts.
- The project successfully engaged stakeholders at all levels, creating a "strong and promising foundation" for the implementation of HSS4PHC project in implementing districts

Learnings

- **Effective Stakeholder Engagement is Crucial:** Direct engagement with District and Upazila Education Offices and Head Teachers was key to successfully launching school-level activities.
- **Capacity Building Needs to Be Comprehensive and Specialized:** Orientation covering project policies, financial procedures, and specialized training on Comprehensive Life Skills Education was essential for Field Officers to gain clarity and confidence.

Challenge

- **Resistance to Sensitive Topics:** Some Institutional heads exhibited cultural or religious resistance to the open discussion of sensitive topics like Sexual and Reproductive Health and Rights (SRHR) and Gender-Based Violence (GBV), making approach difficult in some madrasha's.



Advancing the Women, Peace and Security Agenda for Displaced Communities in Cox’s Bazar and Noakhali Districts

- Project Period : March 2025-October 2026
- Reporting Period : July 2024 to June 2025
- Project Location : Noakhali District (Hatiya Upazila)
- Financial partner : The Government of Japan through UNFPA
- Project Mission : To ensure more than 9000 adolescent girls to successfully complete secondary education up to Class 10 by fostering a safe, inclusive, and protective social ecosystem. This mission is pursued through a multidimensional approach that integrates “soft-skill” empowerment via Comprehensive Life Skills Education (CLSE) with “hard-skill” investments in school infrastructure and essential health services.
- Project Staff : 02 (Male)
- Target Beneficiaries :
 - Adolescent girls aged 10-19 years from Hatiya Upazila of Noakhali
 - School going adolescent and their families, community, traditional and religious leaders and other influence of the respective community

Major Activities

- Orientation sessions on Comprehensive Life Skills Education (CLSE)
- CWFD organized three batches of Teachers’ Training on Life Skills Education (LSE)
- CWFD facilitated community engagement meetings across 25 schools and 5 madrasahs
- The project installed Alapon festoons in 30 educational institutions to enhance visibility and promote awareness of the Alapon Helpline.

Major Achievements

- 30 institutional heads and 30 teachers received orientation session in three batches on Comprehensive Life Skills Education (CLSE)



- Engaged 52 assistant teachers (43 female and 9 male) from 25 schools and 5 madrasahs through Teachers' Training on Life Skills Education (LSE). A total of 1,170 life skills sessions were delivered by 53 trained assistant teachers. The intervention reached 8,719 unique students, including 5,773 girls and 2,946 boys, among whom 12 were persons with disabilities
- Conducted 30 community engagement meetings across 25 schools and 5 madrasahs in Hatiya, engaging a total of 1,090 participants, including 520 women and 570 men
- 30 Alapon festoons installed in 30 educational institutions

Challenges

- Integrating 13 comprehensive GEMS sessions into an already congested national academic calendar proved difficult. Schools often struggled to find dedicated time slots without displacing core subjects.
- Resistance from some parents and community leaders to discuss on sensitive topics like sexual and reproductive health and gender equality.
- School authorities did not allocate a specific time for students to participate in corner activities.
- GEMS teachers were unable to conduct sessions regularly due to other commitments, as no fixed schedule was set for GEMS sessions.
- Network interruptions often occurred while online meeting, facilitating sessions and also regular communication for activity implementation.
- Flood, rough weather and other natural calamity that interrupted project activities, delaying the timely delivery of services and support.

Learnings

- Combining infrastructure like WASH facilities with life skills education increased the project's overall credibility, making parents more receptive to theoretical lessons on health and rights.
- The use of "edutainment" through the Shahana cartoon series proved that visual media can bypass literacy barriers, making complex topics like consent and GBV easier for nearly 10,000 students to grasp.
- The active involvement of high-level officials like the District Education Officer provided essential legitimacy, allowing teachers to discuss sensitive reproductive health topics.



- Recognizing 750 quiz winners created an organic network who naturally shared their knowledge with peers, proving that youth-led advocacy is a powerful force for long-term change.



Photos



Orientation on Comprehensive Life Skills Education (CLSE) for Institutional Heads and Teachers



Teacher's Training on Life Skills Educations (LSE)



Community Engagement Meetings in 30 Schools and Madrasahs



Interactive Sessions (Life Skills Education (LSE) and GEMS Sessions)



Visibility and Promotion of Alapon Helpline through Institutional Sessions



Humanitarian Programme

Bangladesh is highly vulnerable to recurrent floods and cyclones, which impact women and adolescent girls by disrupting access to menstrual health, sexual and reproductive health services, and increasing risks of gender-based violence and psychosocial distress. From July 2024 to June 2025, Concerned Women for Family Development (CWFD), with the support of the United Nations Population Fund (UNFPA), implemented a humanitarian programme combining emergency response and anticipatory action to address these critical needs. The programme focused on Menstrual Health Management (MHM), ASRHR, GBV prevention, psychosocial support, and community preparedness across disaster-affected and disaster-prone districts of Bangladesh, placing adolescent girls at the center of the response.

Key Achievements included-

- Distributed MHM kits and Menstrual Health & Hygiene (MHH) supplies to More than 22,000 adolescent girls including over 500 girls with disabilities aged 10–19, including girls with disabilities, ensuring dignity and continuity of menstrual care during emergencies.
- Provided cash and voucher assistance (CVA) to support menstrual health needs, assistive devices for adolescents with disabilities, and conditional cash support to prevent child marriage and school dropout.
- Disseminated life-saving information on MHM, ASRHR, GBV prevention, mental health, and disaster risk reduction to adolescents, youth, and parents.
- Trained and mobilized youth volunteers, CPP volunteers, midwives, service providers, shopkeepers, and community stakeholders, strengthening community-based humanitarian response capacity.
- Conducted Psychological First Aid (PFA) orientations for frontline responders to enhance psychosocial support during emergencies.
- Strengthened anticipatory action and preparedness mechanisms through beneficiary profiling, SOP training, and early-warning-triggered response readiness.



Anticipatory Action Monsoon Flood

Project Title	:	Integrated GBV-SRH anticipatory actions to reduce flood impact on women, girls, and third gender including pregnant women and persons with disability
Project period	:	04 July – 08 July, 2024
Project location	:	Gaibandha, Jamalpur, Kurigram, Sirajganj
Financial Partner	:	United Nations Population Fund (UNFPA)
Major Objective / Goal	:	MHM Kit Distribution to flood-affected adolescent girls (10–19 years),
Target Beneficiaries	:	Adolescents’ girls (10-19 years)
No. of Beneficiaries	:	6500 (MHM kits- 3000, Cash for MHH- 2000, Cash voucher assistant-1500)

Major Activities:

- A total of 6,500 individuals reached, including adolescent girls, with comprehensive support.
- Delivered 3,000 MHM kits in Sirajganj and Kurigram through physical distribution.
- Provided cash assistance for MHM items to 2,000 girls in Gaibandha and selected areas of Kurigram, and issued vouchers to 1,500 girls in Jamalpur for MHM-related purchasing.

Major achievement

To support the menstrual health needs of the vulnerable adolescent girls during the disaster 6,500 adolescent girls received MHM support from this intervention. Among them 3,000 adolescent girls received Menstrual Health Management (MHM) kits in Kurigram and Sirajganj through distribution by CWFD and 1,500 adolescent girls in Jamalpur received the MHM kit items through voucher assistance, and cash for MHM items to 2,000 adolescent girls in Gaibandha and 500 from the selected upazilas of Kurigram district.





Challenges

- The beneficiaries faced difficulties coming to the distribution point due to the flood and lack of transport.
- It was a big challenge for the shopkeepers to manage enough goods & investment by overnight for the response in Jamalpur through voucher assistance.
- Cash distribution with a large amount of cash created an unstable situation among the local people. This posed a threat to the team members' activity.
- Carrying a large amount of cash added extra stress, raising the team's safety and security issues and logistic challenges.



Anticipatory Action Monsoon Flood Rapid Response

Project Title	:	Integrated GBV-SRH anticipatory actions to reduce flood impact on women, girls, and third gender including pregnant women and persons with disability
Project period	:	1 st August - 31st December, 2024
Project location	:	Kurigram, Jamalpur, Gaibandha and Sirajganj
Financial Partner	:	United Nations Population Fund (UNFPA)
Major Objective / Goal	:	MHM Kit Distribution to flood-affected adolescent girls (10–19 years), Capacity Building through training youth leaders and enumerators on MHM, SRHR, and GBV.
Target Beneficiaries	:	Adolescent girls, 10-19 years
No. of Beneficiaries	:	6500

Major Activities

- **Follow-up session sensitization:** In the follow-up session, 200 local volunteers from four districts- Gaibandha, Kurigram, Sirajganj, and Jamalpur went door-to-door to reach the 6,500 beneficiaries. Their primary tasks included providing information on menstrual health management, delivering life-saving messages and raising awareness. During these visits, the volunteers provided each beneficiary with a follow-up form to fill out by themselves. This form included questions regarding their experiences, satisfaction, complaints, and recommendations. The information collected will help assess the support's effectiveness and identify areas for improvement.
- **IEC Materials Distribution:** During the distribution of MHM kits in Sirajganj and some unions of Kurigram a total of 3000 IEC materials (Festoon) were distributed to selected adolescent girls. Additionally, in Gaibandha, Jamalpur and the rest of the unions of Kurigram beneficiaries received supports through MHH and voucher assistance. During Oct-Nov 2024, a total of 3,242 festoons were distributed within the beneficiaries who were available in that area.



- **Lifesaving info session with Adolescent Girls:** In Gaibandha, Jamalpur, Kurigram and Sirajganj, the volunteers disseminated life-saving messages to adolescent girls at the union level. Each volunteer took sessions with six groups within two days, and each group consisting of 12-18 adolescent girls, and sessions were received by a total of 18,195 adolescent girls. These messages focused on menstrual health management, particularly during disasters and also raised awareness about child marriage, gender-based violence and the “Alapon Helpline”.



- **Meeting with beneficiary’s parents:** The program aimed to hold meetings with the parents of the beneficiaries. Each volunteer, who followed up with approximately 32-33 beneficiaries, Organized meetings with the parents of these



beneficiaries. The purpose of these meetings was to raise awareness about the harmful effects of child marriage and gender-based violence (GBV), the importance of menstrual health management (MHM) during disaster situations. Parents have been encouraged to support their children during the physical and emotional changes associated with menstruation.

District	Upazila	Participation	District	Upazila	Participation
Kurigram	Kurigram Sadar	2450	Gaibandha	Gaibandha Sadar	1370
	Nageshwari	1300		Fulchori	1440
	Ulipur	2080		Sundorganj	1100
	Chilmari	1150		Shaghata	290
Sirajganj	Chowhali	1895	Jamalpur	Islampur	2950
	Kazipur	920		Dewanganj	1250
Total Beneficiaries’ Reach: 18,195					



Major achievement

Youth Volunteer orientation on MHM, Emergency Response, SRHR and GBV: A total of 200 youth leaders from four districts (Jamalpur 46, Gaibandha 46, Shirajganj 31 and Kurigram 77) received a 2-days orientation on MHM, Emergency Response, SRHR and GBV through Monsoon Flood Response. The orientations provided enhanced knowledge and understanding of



the basic knowledge of MHM kit distribution, cash vouchers, cash support as well as the follow-up process for beneficiaries and the process of collecting information from beneficiaries.

The orientation program has been arranged in Jamalpur, Kurigram, Gaibandha, and Sirajganj districts.

All participants enhanced their capacity on anticipatory action, role of youth volunteers, and Menstrual Health Management (MHM), distribution process, child marriage and adolescent health support, leadership and networking skills, disaster risk reduction, protection from sexual exploitation & abuse (PSEA), and gender-based violence. The training concluded with an agreement with youth volunteers and a comprehensive understanding of key topics, including SRHR, MHM, leadership, disaster risk management, and GBV prevention.

Challenges

1. Reaching all beneficiaries was a bit difficult due to inaccurate or outdated contact information.
2. Difficulties arise in locating beneficiaries during school hours during follow-up.
3. Parental unavailability due to work commitments hinders effective program participation and cooperation.



Cyclone Remal Response

Project Title	:	Emergency response to Cyclone Remal in Bangladesh to address lifesaving GBV and SRH needs of affected women, adolescent girls, pregnant women and persons with disabilities
Project period	:	01 July to 19 December 2024
Project location	:	Bagerhat, Satkhira and Patuakhali District
Financial Partner	:	CERF and EF through United Nations Population Fund
Major Objective / Goal	:	MHM Kit Distribution to flood-affected adolescent girls (10–19 years), Capacity Building through training youth leaders and enumerators on MHM, SRHR, and GBV.
Target Beneficiaries	:	Adolescent girls aged 10-19 years
No. of Beneficiaries	:	MHM kits-6366, Cash support to prevent child marriage-180, Cash support for assistive device-250

Major Activities:

- **Refresher orientation for IP staffs:** Concerned Women for Family Development (CWFD) organized a two-day long refresher orientation on ASRHR in emergencies and UNFPA response intervention to cyclone REMAL with support from United Nations Population Fund (UNFPA) during 10-11 July 2024. The orientation took place at Conference room of CWFD Headquarter, Dhaka for the CWFD staff where a total of



18 participants (Male 12, Female 8) were present in the orientation. The Executive Director of CWFD inaugurated the orientation program. The refresher orientation on ASRHR in emergencies was conducted to enhance the capacity of participants to address the unique sexual and reproductive health needs of adolescents in emergencies/crisis situations.



- Enumerator selection, training and beneficiary selection:** The project targeted to distribute Menstrual Health Management (MHM) kits among 5,946 adolescent girls in the selected unions of Bagerhat, Patuakhali and Satkhira districts. To identify the beneficiary, the enumerators were selected from the respective unions. After selection, CWFD has organized the first batch training in Shyamnagar and Satkhira on 03-04 August 2024 with participation of 54 enumerators, and a total of 26 enumerators participated in second batch training from Mongla and Sarankhola upazila in Bagerhat. The main objectives of these trainings were to build the capacity to collect beneficiary data from the field by using KoBo tools. After the training, enumerators collected a total of 4905 beneficiaries' information from Bagerhat and Satkhira. The summary of data collection is given below:



Enumerator training at Shaymnagar, Satkhira

District	Upazila	Union	Total
Bagerhat	Mongla	Chila	110
		Sundarban	441
	Sarankhola	Southkhali	660
		Rayenda	330
	Sub-total		
Satkhira	Shyamnagar	Ramjanager	722
		Gabura	770
		Koikhali	882
		Poddopukur	660
		Burigowalini	330
Sub-total			3364
Grand total			4905

- Youth Volunteer Training:** CWFD planned to distribute 5,946 MHM kits among the adolescent girls as well as provide cash support to purchase assistive device to 250 disable adolescents' girls and distribute conditional cash support to the cyclone affected 180 families to prevent child marriage. These activities were implemented through the youth volunteers. CWFD arranged 11 batches training for 300 selected youth volunteers at Bagerhat, Patuakhali and Satkhira districts, keeping the objectives to sensitize the distribution process of MHM kits in the field and inform about the reporting and documentation process, and also improve their knowledge on Menstrual Health Management (MHM) as well. The discussed



topics of these trainings were: responsibilities of youth volunteers, beneficiary verification process, distribution card distribute and sensitize about menstrual health management, leadership and networking skills, and protection from sexual exploitation and abuse (PSEA). The sessions were conducted in participatory mode.

- **Cash support to persons with disabilities for assistive device:** A total of 250 adolescent girls with disabilities aged between 10-19 years received unconditional cash support for purchasing assistive device to address their unique needs in addition to specific menstrual health and hygiene supplies. The unconditional cash assistant amounted BDT 10,950 was distributed to each adolescent girls with disabilities in order to purchase assistive device like crutches, wheelchairs, prosthetic limbs, hearing aid etc. according to their needs. In the selection process, CWFD disburse the amount by mobile money transfer (BKash) after verification. After disbursement, the youth volunteer follows up the beneficiaries by household visit and collects acknowledgement from their parents.
- **Conditional cash support to prevent child marriage and keep girls at school:** To protect the adolescent girls from dropping out of school after disaster and to prevent child marriage, CWFD provided cash support to the families of 180 adolescent girls. The objectives of this activity were to cover reproductive health needs and educational expenses so that the girls and their parents feel less economic stress and remain motivated and committed to their children’s studies. CWFD has identified the most at risk of school dropout after disaster. In selection process a total of 180 adolescent girls received conditional cash support in three installments. CWFD disbursed BDT. 5,475 for each beneficiary through digital mobile money transfer three times. After disbursement, CWFD collected acknowledgment from their parents by household visit and took follow-up on the status of the girls’ education.
- **MHM kit distribution:** MHM kit distribution among the adolescent girls from families affected by Cyclone Remal was a major activity of this project. CWFD has distributed a total of 6,366 Menstrual Health Management (MHM) kits (239 person with disabilities) among Patuakhali, Satkhira, Bagerhat districts. The distribution details are given below-



District	Upazila	Union	MHM kit
Bagerhat	Mongla	Chila	130
		Sundarban	470
	Sarankhola	Southkhali	650
		Rayenda bazar	358
	Sub-Total:		
Satkhira	Shyamnagar	Ramjanager	681
		Gabura	737
		Koikhali	820
		Poddopukur	596
		Burigowalini	324
Sub-Total:			3,158
Patuakhali	Kalapara	Dhulashor	255
		Latachapali	256
	Golachipa	Char Kajol	275
		Char Biswas	275
	Rangabali	Rangabali	539
Sub-Total:			1,600
Grand-total			6,366

- Orientation for CPP Volunteers:** To strengthen the referral system and community outreach approaches, CWFD took initiatives to capacitate cyclone preparedness programme (CPP) volunteers and youth forum members. CWFD organized a day-long orientation for three batches in Bagerhat, Satkhira and Patuakhali districts respectively. The main objectives were to develop the capacity of CPP volunteers and youth platform members in emergency response, promoting sustainability in the Cyclone Remal Response and empowering adolescent girls, gather knowledge about the govt. facilities for the cyclone affected people and aware about the consequences of early marriage and Gender-Based Violence. The day long orientation program facilitated by the UNFPA and CWFD's staff. A total of 60 CPP volunteers and 30 youth forum members participated in those orientations from three districts.



- Lifesaving messages dissemination session:** CWFD arranged lifesaving dissemination sessions to create awareness among the adolescents about the live-saving behavior, especially menstrual health management during emergency situation, prevent



GBV and stop child marriage. A total of 346 sessions were conducted under the Cyclone Remal response including the participation of 5,986 adolescent girls and 2647 boys.

Key achievements

- 6,366 adolescent girls aged 10-19 received MHM kits
- 250 adolescent girls with disabilities received cash support for assistive device or aid
- 180 adolescent girls and their family received cash support to meet up their educational and personal hygiene cost
- 293 female youth volunteers are capable to response any emergency situations
- 60 female CPP volunteers were aware about the importance of menstrual health management issues during natural disaster
- 8,633 adolescents received life-saving information through courtyard meeting

Challenges

- Reaching beneficiaries in remote and cyclone-affected rural areas was logistically challenging.
- High volume of activities had to be implemented within a limited timeframe.
- School examinations limited participation of school-going adolescents in some activities.

Immediate Response to Eastern Flood

Project Title	: Immediate Response to Eastern Flood
Project period	: 25 August – 08 Sept 2024
Project location	: Noakhali, Feni, and Khagrachari District
Financial Partner	: United Nations Population Fund (UNFPA)
Major Objective / Goal	: MHM Kit Distribution to flood-affected adolescent girls (10–19 years),
Target Beneficiaries	: Distribute MHM kits to adolescent girls aged 10-19 years from Noakhali, Feni and Khagrachari districts
No. of Beneficiaries	: MHM kits-2753



Major Activity

- **MHM Kit Distribution:** Kits contained essential menstrual health items such as sanitary pads and soap and were accompanied by awareness sessions on menstrual health and the Alapon Helpline for psychosocial support.



Key Distribution Summary

District	Upazila	MHM kits distributed	Persons with disability
Noakhali	Begumganj	352	10
	Companyganj	253	2
	N-Sadar	110	2
	Senbag	150	1
	Sonaimury	98	1
Sub-total		963	16
Feni	Dagonbhuiyan	390	10
	Sonagazi	700	6
Sub-total		1090	16
Khagrachari	Dighinala	395	0
	K- Sadar	187	1
	Mohalchari	118	0
Sub-total		700	1
Total		2753	33

Challenges


- Limited Preparation Time: Insufficient time for planning affected initial readiness.
- Transportation Delays: Flooding caused significant logistical challenges.



Eastern Flood Response

Project Title	:	Addressing sexual and reproductive health and protection needs and risks of eastern flood-affected women, adolescent girls including pregnant women and person with disabilities
Project period	:	1 st Nov 2024 – 26 March 2025
Project location	:	Noakhali, Feni, and Khagrachari District
Financial Partner	:	CERF and EF through United Nations Population Fund
Major Objective / Goal	:	MHM Kit Distribution to flood-affected adolescent girls (10–19 years), Capacity Building through training youth leaders and enumerators on MHM, SRHR, and GBV.
Target Beneficiaries	:	Adolescent girls (10-19 years)
No. of Beneficiaries	:	MHM kits-6700, Cash for MHH-1000, Conditional cash support to prevent child marriage-200, Cash support for assistive device-100

Major Activities:

- **Capacity Building Orientation for Implementing Partners (IPs):** A two-day orientation program, held on 21-22 November 2024 at Nice Guest House, Maijdee, Noakhali, aimed to build the capacity of implementing partners (IPs) in addressing Adolescent Sexual and Reproductive Health and Rights (ASRHR) during emergencies. The program focused on rapid response strategies for flood-affected populations, with 16 participants from CWFD, CDIP, and Green Hill, to enhance their knowledge and skills for effective intervention delivery.
- 
- **Youth Volunteers Orientation:** The youth volunteer orientation programs for the Eastern Flood Response Initiative, held across Noakhali, Feni, and Khagrachari districts from Nov to Dec 2024, successfully equipped 299 volunteers with essential skills to address critical gender-based violence (GBV) and sexual and reproductive health (SRH) issues in flood-affected





communities. Among them, 118 volunteers from Noakhali, 112 volunteers from Feni and 69 volunteers from Khagrachari participated in the orientation.

- **Orientation to Local Service Providers:** The orientation sessions for local service providers, youth volunteers and money transfer agents in Feni and Noakhali districts under the Eastern Flood Response, successfully equipped participants with essential knowledge on menstrual health management (MHH), harmful practices, data protection, and cash-based assistance.



- **Orientation to CPP volunteers and Youth Forum Members:** The orientations were conducted for cyclone preparedness programme (CPP) volunteers and Youth Forum members in Noakhali and Feni districts to address menstrual health challenges in the aftermath of the Eastern Flood 2024. The orientation involved 25 female CPP volunteers and other stakeholders, including UNFPA representatives and the Department of Women's Affairs in Noakhali and Feni.



- **MHH and MHM kit distribution:**

A total of 6,700 adolescent girls (PWD 128) received MHM kits in those districts. Moreover 1000 adolescent girls (PWD 09) were provided with unconditional cash support to purchase menstrual health and hygiene supplies. This cash will support them to cover the cost of menstrual supplies in the local market.



Distribution Summary MHM Kit Distribution and Cash Support for MHH

District	Upazila	Union	MHM kit	Cash for MHH	PWDs who received MHM kits	PWDs who received Cash for MHH
Noakhali	Noakhali Sadar	Kadir hanif, Neazpur,	500	200	18	4
	Begumganj	Sharifpur, Jirtoli	500	200	12	2
	Sonaimuri	Bargaon, Ambornagar	604	-	24	-
	Senbag	Chatarpaiya, Kesharpar	996	-	11	-
Sub Total=			2600	400	65	6
Feni	Fulgazi	Fulgazi, Munsirhat	500	200	8	1
	Feni Sadar	Chonua, Fazilpur	600	200	8	-
	Chagolnaiya	Shovopur, Pathannagar	600	200	13	3
	Daganbhuiya	Yeakubpur, Ramnagar	600	-	12	-
Sub Total=			2300	600	41	4
Khagrachari	K-Sadar	Sadar, Powrashova, Golabari	500	-	6	-
	Panchari	Chengi, Latiban	399	-	1	-
	Mahalchari	Sadar, Maisschari	401	-	8	-
	Dighinala	Merun, Boalkhali, Kabakhali	500	-	7	-
Sub Total=			1800	-	22	0
Total=			6700	1000	128	10

- Orientation for Youth Forum Members and Youth-led Organizations on ASRHR and GBV Services:** Two youth platforms were formed in Khagrachari and Feni districts to empower adolescents and youth in addressing health and wellbeing priorities, promoting innovation, and strengthening humanitarian response capacity. These platforms include members from youth-led organizations, national youth councils, and other networks.





- **Orientation for Midwives and Youth Volunteers on Psychosocial First Aid (PFA):** The “Training on Psychological First Aid (PFA) for Health Professionals (Midwives) and Youth Volunteers” was conducted to enhance the capacity of frontline responders in delivering immediate psychological support during emergencies. Facilitated by an experienced Psychosocial

Counselor from the Adolescents & Youth (A&Y) Program, the one-day orientation sessions combined theoretical knowledge with practical strategies. The training focused on key components such as basic mental health care, effective communication techniques, stress management, self-care practices, and appropriate referral mechanisms.

- **One-to-one Sensitization Sessions with Parents of Adolescent Beneficiaries:** Trained volunteers conducted one-to-one sensitization sessions with parents of adolescent beneficiaries in Noakhali and Feni districts to share lifesaving information on adolescent health, protection, mental well-being, and family roles in supporting adolescents during and after crises.



- **Dissemination of Lifesaving Information on ASRHR, STI, and GBV among Adolescents and Youth:** The trained youth volunteers successfully conducted dissemination sessions on lifesaving information related to Adolescent Sexual and Reproductive Health and Rights (ASRHR) and gender-based violence (GBV) across Noakhali, Feni, and Khagrachari districts. A total of 417 sessions were organized, reaching an impressive 11,554 adolescents and youth participants with essential lifesaving information on “Knowing Yourself: Sex, Adolescence, Sexuality and Reproductive Health; Changes during puberty; Menstrual health management (MHM), Child marriage, gender, and GBV; Sexual health, including



sexually transmitted diseases (STDs) and HIV Disaster risk reduction (DRR) and mental health”.

- **Orientation for Youth Forum Members and Youth-led Organizations on ASRHR and GBV Services:** Two youth platforms were formed in Khagrachari and Feni districts to empower adolescents and youth in addressing health and wellbeing priorities, promoting innovation, and strengthening humanitarian response capacity. These platforms include members from youth-led organizations, national youth councils, and other networks.



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an experienced Psychosocial Counselor from the Adolescents & Youth (A&Y) Program, the one-day orientation sessions combined theoretical knowledge with practical strategies. The training focused on key components such as basic mental health care, effective communication techniques, stress management, self-care practices, and appropriate referral mechanisms. A total of 336 participants got the orientation of PFA.

Challenges

- Menstrual products were often not easily accessible in stigma-free spaces, making it hard for adolescent girls to purchase them.
- Concerns arose about safeguarding personal and financial data during cash-based assistance.



Anticipatory Action project

Project Title	: Anticipatory Action for Monsoon Flood and Cyclone prone districts
Project period	: For the year of 2025
Project location	: Gaibandha, Jamalpur, Kurigram Sirajganj, Patuakhali, Noakhali
Financial Partner	: UNFPA
Major Objective / Goal	: Response in any disaster (Monsoon flood and Cyclone)
Target Beneficiaries	: Monsoon Flood- 6500 Cyclone: 3500 Total: 11,000

Major Activities

- **Refresher training on MHM kit distribution SOP:** CWFD, in collaboration with UNFPA, conducted a training on the Standard Operating Procedure (SOP) for Menstrual Health Management (MHM) kit distribution in Q1, 2025. A total of 41 participants, including 2 facilitators from UNFPA attended the session.



- **Youth Volunteer and Youth platform/network members orientation on ASRH in disaster prone districts:** CWFD has organized a total of 16 batches orientation for youth volunteers and youth platform members on ASRHR in disaster prone districts (Noakhali, Patuakhali, Kurigram, Gaibandha, Jamalpur and Sirajganj) in the year of 2025 where a total of 380 youth volunteers and youth platform members were capacitated.



- Orientation for pharmacy owners, shopkeepers, local community members, teachers, parents - Cash for MHH Implementation Modalities, Harmful Practices, Data Protection, and Security:** In 2025, CWFD conducted five batches orientation in Gaibandha, Kurigram, Patuakhali and Noakhali districts. The sessions aimed to strengthen community awareness on Menstrual Health and Hygiene (MHH), harmful practices, data protection, and the implementation modalities of Cash for MHH. A total of 122 participants (male: 72, female: 50) from Gaibandha, Kurigarm, Patuakhali and Noakhali districts attended, including pharmacy owners, shopkeepers, UP members, teachers, parents, and youth volunteers. These orientations helped build a stronger, more informed community support system for adolescent girls, contributing to disaster preparedness and protection outcomes.
- Refresher orientation on Cash and Voucher Assistance (CVA) for the shopkeepers and volunteer coordinators for Anticipatory Action in Jamalpur district:** In Q1, As part of the readiness phase of Anticipatory Action for response to monsoon flood, an orientation on Cash and Voucher Assistance (CVA) with shopkeepers and volunteer coordinators was held in Jamalpur. A total of 16 Shop Owners and 05 Volunteer Coordinators from Dewangonj and Islampur upazila of Jamalpur district participated in the Orientation. The Programme Manager- Humanitarian and M&E and Documentation Officer of CWFD facilitated the orientation. Objectives of the orientation: The participants were thoroughly oriented about the project activities, target groups, implementation strategies, expected results, roles of the shopkeepers in successful implementation of the project. The participants are now ready to respond in any disaster situation in their locality and also using the technology of mobile App following UNFPA guidelines.





- **Beneficiary Profiling Using Kobo Toolbox:** As part of CWFD’s preparedness efforts under the Anticipatory Action (AA) for Cyclone and Monsoon Flood Response, a total of 10 batches of training sessions were organized across seven districts—Noakhali, Patuakhali, Sirajganj, Kurigram, Jamalpur, and Gaibandha. These training sessions aimed to equip selected enumerators with the necessary

skills and tools to conduct beneficiary profiling through Kobo Toolbox, a digital data collection platform. The profiling will support the timely identification of beneficiaries for Menstrual Hygiene Management (MHM) kits following early warning triggers related to cyclone or flood events. After the training, a total of 142 Enumerators collected data from the respective unions by home visit.

Challenges

- Ensuring readiness across multiple districts with diverse disaster risks.
- Need for consistent capacity retention among trained volunteers and enumerators.
- Managing large-scale beneficiary profiling within limited timelines.

Learnings

- Training, beneficiary lists, and planning before disasters made the response faster and smoother.
- Trained youth helped reach adolescents quickly and shared correct information at community level.
- Need to take more safety measures for reducing the risk of carrying a large amount of cash and we have also planned accordingly.
- Support for girls with disabilities and those at risk of child marriage made the response more inclusive.
- Engaging families helped reduce stigma and encouraged support for adolescent girls.



Global Programme to End Child Marriage (GPECM- III)

Project period	:	Sept 2024-Dec 2030
Reporting period	:	July 2024-June 2025
Project location	:	Bagerhat, Chapainawabganj and Cox’s Bazar Districts
Financial Partner	:	UNFPA
Goal	:	To increase girls’ participation in secondary education, prevent child marriage, and strengthen gender-responsive education systems through life skills education.
Outcomes	:	Total number of 1,38,901 adolescent boys and girls received interactive sessions on Life Skills Education (LSE) to Prevent Child Marriage in Schools
Target Beneficiaries	:	Adolescent (Girls & Boys)

Major Activities & Achievements

- **Training of Master Trainers-** A ToT was organized to develop a pool of Master Trainers on Life Skills to Prevent Child Marriage. Six psychosocial counselors and three field officers participated, three of whom contributed to module development. The training was held from 5–7 October 2024 at the CWFD Conference Room. A total of nine participants (5 male, 4 female) attended. Sessions emphasized facilitation techniques, module familiarization, and simulation exercises.
- **Training of Resource Persons (District-Level ToT)-** CWFD’s six Master Trainers trained 66 Resource Persons selected by District Education Offices from Bagerhat, Chapainawabganj, and Cox’s Bazar. The training covered gender-based violence, gender equality, discrimination, menstrual health, family perspectives, and personal aspirations, aiming to foster long-term attitudinal and behavioral change.
- **Orientation of Head Teachers-** CWFD organized one-day orientation programmes for head teachers from targeted institutions to prepare them for effective implementation of GPECM–III activities. A total of 1,075 Head Teachers (Bagerhat:442, Chapainawabganj:



352, Cox's Bazar: 281) were oriented on project objectives, roles and responsibilities, causes and impacts of girl child dropouts, safe and inclusive school environments, and strategies to prevent child marriage.

- **Life Skills Training for Teachers and Adolescents:** Life skills training was conducted for assistant teachers and adolescent students (grades 6–9) from October 19 to October 31, 2024, with additional batches in Cox's Bazar until 7 November 2024. A total of 3,275 participants attended the training including 1,092 teachers and 2,183 adolescents. Training topics included gender equality, communication skills, SRHR, menstrual health and comfort, family perspectives, and personal aspirations.
- **School-Based Interactive Sessions (LSE) with Adolescents-** Interactive life skills sessions were organized across three districts conducted by trained teachers into routine educational activities and ensuring continuity beyond formal training events reaching 44,755 adolescents (Boys: 22,110; Girls: 27,890) through 2,715 sessions. Special focus sessions in Cox's Bazar Sadar, Ukhiya, and Teknaf reached 5,040 adolescents. These sessions emphasized gender equality, prevention of child marriage, and awareness of gender-based violence.
- **Community Engagement and Awareness Activities:** Community Engagement Meetings and campaigns were conducted in schools and madrasas to create awareness and foster community-level commitment to preventing child marriage. A total of 164 schools and madrasas were covered including 84 in Cox's Bazar, 50 in Bagerhat and 30 in Chapainawabganj. Through these sessions a total of 4,945 participants were reached including male 2,362 and female 2,583. Schools were positioned as community hubs for dialogue and collective action.
- **Shahana Cartoon Quiz Competition-** The Shahana Cartoon Quiz Competition was organized at Rahimabad Secondary School to raise awareness on child marriage through creative learning. Six animated episodes were screened, followed by a quiz competition. The event successfully enhanced students' understanding of child marriage, education, and empowerment, with strong engagement and participation.



Challenges

- Competing school activities affecting training schedules.
- Limited time for sessions conducted during tiffin periods.
- Difficulty engaging male participants due to livelihood constraints.
- Disruptions caused by floods, waterlogging, and prolonged school closures



Key learnings

- Importance of contingency planning to address unexpected disruptions.
- Strong communication and coordination among stakeholders enhance programme effectiveness.
- Building trust-based relationships with communities ensures long-term sustainability



Photos



School Based Intervention session with Adolescents



Training of Resource persons (District level TOT)



Orientation of Head Teachers



Community Engagement and Awareness Activities



Agameer Pothe Program

Women Voice and Leadership – Bangladesh (WVL-B) Project

- Project Period : January 2020 to September 2024.
- Reporting Period : July - September 2024
- Project Location : 01 District – Naogaon.
02 Upazilas – Dhamoirhat & Badalgachhi.
16 Unions – Jahanpur, Isabpur, Dhamoirhat, Aranagar, Omar, Alampur, Khelna, Agradigun, Paharpur, Mathurapur, Mithapur, Adhaipur, Bilashbari, Kola, Badalgachhi and Baluvora.
- Financial partner : Global Affairs Canada (GAC) - through Manusher Jonno Foundation (MJF)
- Goal : Enhanced empowerment of women and girls at Naogaon district, Bangladesh.
- Outcomes : Intermediate Outcomes
- Increased self-confidence of women and girls.
 - Increased Participation of women and girls in decision making at family level.
 - Increased access and support services from local institutions and administration (Upazila level)
 - Improved management and sustainability of Organization.
- Immediate Outcomes
- Strengthened capacity of women and girls group.
 - Increased knowledge and skill on gender role, child marriage etc.
 - Increased sensitization on child marriage, gender equality for local govt. institutions and SMC (School Management Committee).
 - Improved skills and knowledge on financial management, organizational management, advocacy, networking and delivering quality services.



- Major Activities :
 - Access to knowledge & information for beneficiary's collectiveness.
 - Capacity Building training and event on transformative leadership & life skills building.
 - Sensitization/advocacy & awareness events on Gender Equality and Child Marriage.
 - Counseling & mediation support, immediate medical assistance to violence victim.
 - Social initiative event with girls group to create awareness on child marriage among the school going students and villagers.
 - Education inputs to adolescent girls.
 - Women economic empowerment (WEE) support to women & girls.

Project Staff : Total staff - 18 (F-11 & M-07)

Target Beneficiaries : Women, girls and govt. & Non-govt. stakeholders in the intervention area.

Major activities

- Learning & sharing meeting with local govt. institutes & administration officials at upazila level.
- Consultation meeting with beneficiaries for capital business under WEE capital utilization activity.
- Social initiative event on puberty & mental health to use prize money of youth conference.
- Video documentary of WVL-B project (Organized by MJF).
- Final Evaluation of WVL-B project (Organized by MJF).

Major Achievements

- Formal acceptance of project deliverables, documentation of successful models for adoption, and strengthened accountability and partnership for documenting lessons for future initiatives.
- Beneficiaries are benefitted from WEE support which is accelerating their social empowerment.
- Adolescent girls are encouraged & confident through the social initiative event.
- Developed a video documentary to inform, persuade, critique, and preserve real-life scenarios related to the program

Challenges

- Old and stereo-type attitude, stigma, taboo among community people-including beneficiaries (son preference, females are inferior then males).



- Prevalence of fundamentalist beliefs and practices, creating barriers to social change and gender equality.

Learning: The project enhanced learning on Women’s Economic Empowerment (WEE) by identifying practical approaches to strengthening women’s participation and agency, while also highlighting the importance of diversity and inclusion in ensuring equitable and effective interventions. Additionally, hands-on field action on social initiatives enriched practical understanding, enabling more responsive, context-driven, and impactful program implementation.

Case stories:

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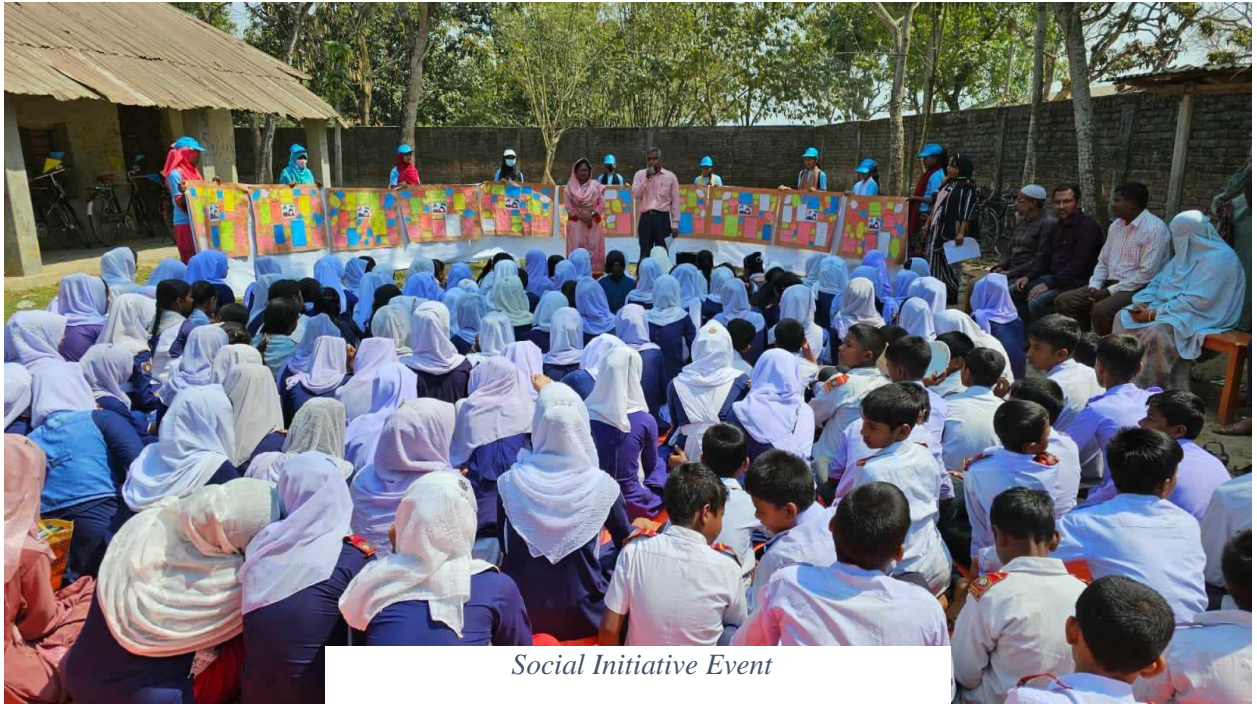
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Photos





Learning & Sharing Meeting



Social Initiative Event



Women Economic Empowerment (WEE) Program

Project Period	:	October 2024 to Continue
Reporting Period	:	October 2024 to June 2025
Project Location	:	01 District – Naogaon. 02 Upazilas – Dhamoirhat & Badalgachhi. 05 Unions – Dhamoirhat, Omar, Alampur, Mithapur, Bilashbari.
Financial partner	:	Manusher Jonno Foundation (MJF)
Goal	:	Enhanced empowerment of women through economic solvency.
Outcomes	:	<ul style="list-style-type: none">• Respective women will become small-scale entrepreneurs to follow collective or individual methods.• Increased Participation of women and girls in decision making at family level.
Major Activities	:	<ul style="list-style-type: none">• Capacity Building training.• Women economic empowerment (WEE) support to women.
Target Beneficiaries	:	Women
No. of Target Beneficiaries	:	45

Major Activities

- Organized day-long skill training on packet making.
- Organized a workshop on capital support distribution to beneficiaries to start their income generating activities.
- Organized 3 days long workshop for WEE beneficiaries on establishing collective businesses/ enterprises.
- Organized day-long training on record keeping & documentation.



Major Achievements

- CWFD allocated the specified amounts to the respective Community-Based Groups' Bank accounts. After receiving the funds from CWFD, Community groups distributed to the respective beneficiaries' Bank account.
- Increased beneficiaries' involvement in decision-making and community ownership.
- Building foundations for long-term economic and social progress.
- 45 women collectively and individually are continuing their income-generating activities.

Challenge: Unequal distribution of power and resources between different genders, limiting opportunities for women and girls.

Learnings: Empowerment goes beyond income; it's about women gaining control over their lives, making independent choices, and having a voice in decisions.

Photos



Court-yard meeting with community group



Training on Packet Making





Workshop on capital support distribution



Training on Record Keeping & Documentation



Goat Rearing Community Group



Monitoring by Management Team



Women Economic Empowerment (WEE)

Feminism: Action & Mobilization for an Inclusive Economy (FAME)

- Project Period : May, 2025- April, 2026.
- Reporting Period : May- June, 2025
- Project Location : 01 District – Naogaon.
02 Upazilas – Dhamoirhat & Badalgachhi.
02 Unions – Isabpur & Mathurapur.
- Financial partner : French Development Agency (AFD) through Dhaka Women Chamber of Commerce & Industry (DWCCI)
- Goal : Empowering women through economic solvency.
- Outcomes :
- Beneficiaries will become small entrepreneurs by the end of the project.
 - Decision making rights of the beneficiaries will be exercised in the families and that will be valued.
- Major Activities :
- Access to knowledge & information for beneficiary’s collectiveness.
 - Advocacy meetings & campaigns with target group members and their family members.
 - Trade based basic skill training for beneficiaries.
 - Capacity Building training like financial management, business development for beneficiaries.
 - Buy machineries/business materials for beneficiaries instead of giving seed money.
- Project Staff : Total staff - 07 (F-03 & M-04)
- Target Population Category :
- Women (Age: 20 to 40 Years)
 - Local govt. & non-govt. stakeholders in the intervention areas.
- Target Beneficiary :
- Total women - 50 where indigenous women - 40
 - Dhamoirhat Upazila - 10 women
 - Badalgachhi Upazila - 40 women (All women are indigenous)



- Number of Group : • Tota Group – 05 (Each Group has10 members)
- Dhamoirhat Upazila – 01
 - Badalgachhi Upazila – 04

Major activities

- Advertisement for Human Resource hiring has been published and completed the recruitment process.
- Area mapping to select target groups for project implementation.
- Initial Consultation Meeting with target groups.
- Day-long Training of Trainers (TOT) program for Project Coordinator (PC), Field Supervisor (FS), Field Facilitator (FF).

Major Achievements

- Formed 5 groups with 50 beneficiaries.
- A number of 50 women have broken the taboo of the traditional society for doing business, this will inspire their peers to do the same.
- CWFD is applying the feminist approach on inclusion of the Ethnic groups.
- CWFD has created an opportunity for beneficiaries to share their comfortable thoughts and contribute to the project implementation process through the initial consultation meeting.
- CWFD has promoted knowledge sharing and best practices among project staff through the ToT program.

Challenges

- Deep-rooted stereotypes, stigma, and taboos persist among community members, including beneficiaries, reinforcing son preference and the belief that females are inferior to males.
- Limited inclusion of male members as target beneficiaries in the program, affecting holistic community engagement.

Learnings: The interest of the beneficiaries is important in achieving the project objectives.



Photos



Area Mapping Activity



Area Mapping Activity



Initial Consultation Meeting



Initial Consultation Meeting



TOT Program



TOT Program



Integrated Tuberculosis Care and Prevention, for Enhancing Case Findings, Health System Strengthening and Sustainability

Project Period	: May, 2006- December,2026
Reporting Period	: July 2024-June 2025
Project Location	: Dhaka (16 wards)-North City Corporation (Pallabi, Manikdi, Tejgaon, Shahjadpur, Uttara, Khilkhet) and South City Corporation (Wari, Gandaria, Doyagonj, Begumgonj, Lalbagh, Rayerbazar and East Jurain).
Financial partner	: GFATM through Brac
Goal	: The overall goal of TB control in Bangladesh is to reduce morbidity, mortality and transmission of TB until it is no longer a public health problem.
Major Activities	: <ul style="list-style-type: none">• TB case findings• Treatment Outcome• Sputum conversion• Presumptive collection and Referred to TB diagnosis Centre• Cough camp arrangement• Quarterly Staff Meeting• Observing World TB Day• Networking Meeting• Orientation and Campaign with different group of people
Project Staff	: 42 (F-23 & M-19)
Target Beneficiaries	: 1,167,064

Major Achievements

TB case findings	: 3,312
TPT (TB preventive therapy)	: 1025
HIV test among TB patient	: 600
Presumptive Collection	: 22,842

Special event: GFATM project arranges for 10 (Ten) sputum collection camps in each quarter.



Challenges

- High rise Building arise problem to collection presumptive and continuation of services.
- Trained staff turnover.
- Inadequate linkage with Graduate Private Practitioner.
- Unavailability of computer competency skill manpower (e-TB Manager).
- TPT target Achievement is big challenges.
- Reagent and Logistic is not available for all time.
- Diagnosis of poor child TB.
- Floating people and urban slum.

Learnings

- The project successfully identified a significant number of TB cases, indicating that targeted case-finding activities, such as sputum collection camps and outreach, are impactful.
- Expanding presumptive collection and referral networks can further enhance detection rates.
- The unavailability of reagents and logistics at all times indicates the need for a more robust supply chain and contingency planning



Photos



Sputum Collection Camp



Conducted session with Garments workers



TB Campaign at Wari, Dhaka



Saleha Khanam Nibedita Clinic

Saleha Khanam Nibedita (SKN) Clinic is an outdoor based clinic. This clinic is located in a residential area where services were inadequate for underprivileged population in this area. Therefore, CWFD decided to start a small clinic to provide various services such as Maternal & Child health, family planning as well as general health services.

Program Period	:	March 2004- Ongoing
Reporting Period	:	July 2023 -June 2024
Program	:	House# 16 &18, Road # 01, Block# E, Banasree, Rampura, Dhaka
Location	:	
Financial partner	:	Personal donations and core fund of the organization
Objective	:	To provide essential health services including family planning and reproductive health services to under privileged population.
Major Activities	:	<ul style="list-style-type: none">• Doctor consultation service• EPI service• Specialist doctors' consultation service• Pathological service• Ultrasonogram service• Via Test• Nose & ear piercing• Mental Health Counseling (Nibedita Mental Health Center)• Health services among marginalized people through satellite sessions• Private Vaccine sales• Sale of quality medicine• Session of Health Education• General Health Counseling• Family Planning Service• Special events.
Total Staff	:	08 (M-2, F-6)
Target Group	:	All segment of population
Outcomes	:	Ensuring affordable quality essential health services to all population

Key Achievements (July 2024 to June 2025)

- Total number of customers receiving services: 6,286
- Total number of services provided: 17,512
- Started conducting satellite clinics and free health campaigns for marketing purpose of the clinic



Month	Number of Customer
July-2024	383
August-2024	325
September-2024	541
October-2024	791
November-2024	719
December-2024	568
January-2025	560
February-2025	438
March-2025	503
April-2025	524
May-2025	567
June-2025	367
Total	6286



**Yearly Performance Report of SKN Clinic
FY: (July 2024 to June 2025)**

Month	Child Health	Private Vaccine	Maternal Health	Family Planning	Lab. Service	Ultra sonogram	General Health	Total service	Total Customer
July-24	445	65	79	117	09	13	153	998	383
August-24	496	55	57	155	04	04	125	1010	325
September-24	709	57	62	104	77	26	184	1339	541
October-24	789	123	78	209	81	28	205	1647	791
November-24	887	99	69	170	85	35	203	1674	719
December-24	914	102	105	136	63	18	165	1653	568
January-25	985	110	102	111	71	20	174	1678	560
February-25	889	78	96	129	49	29	181	1608	438
March-25	926	117	81	27	39	26	212	1601	503
April-25	985	114	73	49	49	16	175	1579	524
May-25	859	133	105	63	79	19	155	1590	567
June-25	578	89	82	43	42	12	162	1135	367
Total	9462	1142	989	1313	648	246	2094	17512	6286



SKN Clinic Income & Expenditure Statement (July-2023 to June-2024)

Particulars	Total
(A) Revenue Income	July 2024-June 2025
Child Health	5,75,400
General Service Charge	2,45,430
Lab. Service	4,45,354
Maternal Health Service	40,642
Family Planning Service	19,629
Other Health Service	1,43,750
Nibedita Mental Health Service	70,500
Medicine and Vaccine Service	3,22,413
Bank Interest	3,11,120
Total Income	21,74,238
(B) Expenses	
Staff Salary	20,12,648
Fees & Honorium	71,307
Local Conveyance	7,490
Administrative Cost	2,11,027
Clinic Supply	27,138
Printing & Promotional Activities	1,24,98
Total Expenses	23,42,108
Surplus (A-B)	(-) 1,67,870

Challenges

- Inadequate marketing and promotion programs
- Inadequate clinic staff development

Learnings

- The clinic served 6,286 customers and provided 17,512 services over the reporting period, showing steady demand.
- Exploring partnerships with NGOs, corporate donors, or government programs could help secure additional financial support.
- The clinic's location in a residential area ensures accessibility for the underprivileged community but limits its capacity to attract a broader patient base.



Photos



Free Health Campaign



Vitamin A Campaign



National Typhoid Vaccine Campaign



CWFD's Advisor visiting the Clinic



Nibedita Shishu Niketon Primary School

- Project Period** : 2003- ongoing
- Reporting Period** : July 2024 – June 2025
- Project Location** : House #16 &18, Road #1, Block- E, Banasree Housing Project, Rampura, Dhaka-1219
- Financial Partner** :
- Human Development Foundation
 - Friends of Dhaka, Sweden
 - Private Donors
- Goal** :
- To provide basic formal education to the marginalized children of slums.
 - To create interest in education for poor Children, especially poor Girls.
 - Educate girl children about the consequences of early marriage.
 - In addition to regular Study, engage students in extracurricular activities.
 - To reduce child labor among the students and encourage parents to provide primary education to their children.
- Major Activities** :
- Teach students of Class –I to Class -V by following the National Curriculum of Text Book Board, Bangladesh.
 - Train on other extra-curricular activities (cultural activities, drawing, indoor games, sports etc.).
 - To increase interest to study other educational and story books from the school library.
 - Observation of National days. (Bijoy Dibosh and Shishu Dibosh)
 - Study tour to the historical places.
- Total Project Staff** : 2 (Male-1, Female-1)
- Total no. of Students** : (July - December 2024) - 52 (32 girls & 20 boys)
(January-June 2025) - 69 (47 girls& 22 boys)
- Target beneficiaries** :
- Slum children aged from 5 to 13 years of marginalized families.



- Girls and boys vulnerable for child marriage and child labor.
- Low-income families in society who are willing to educate their children.

Achievements

- 07 students (01 girl & 06 boys) of Class-V appeared in the annual examination. All of them achieved satisfactory results and were admitted to secondary schools.
- 10 meritorious students received scholarships to continue their studies at Nibedita primary school and other schools.
- Parents have become interested in the education of their daughters, now they want their daughters to study up to higher secondary and thinking not to be dependent on others and do something good in life.
- Organized various cultural events, and creative activities, fostering overall personality development and teamwork skills.
- There is a library named Mustafizur Rahman Khan in the central office of CWFD. Students here get an opportunity to read a variety of interesting, educational and informative books from the library. In 2024, the library had about 370 different kinds of books. But currently in February, 2025, About 120 new children's story books have been added from the book fair.

Special Events

- On September 3, 2024 Nibedita Mental Health Center (Alapon) of CWFD organized a mental health workshop. 24 participants, including students of Nibedita Shishu Niketon and their guardians, attended. The workshop focused on improving mental health and building good relationships with children. It was successfully conducted with discussions on key issues.
- On September 12, 2024 Saleha Khanam Nibedita Clinic of CWFD organized a free blood group test for school students, helping them to know about their own blood groups and creating a positive impression among students and their guardians.
- On November 10, 2024 CWFD organized a mental health workshop at Nibedita Mental Health Center, Alapan, only with the school children. A psychologist conducted 5-days counseling session for students of grades 1–5, using games and stories. Key topics included self-expression, active learning, behavior management, reducing mobile use, study focus,



sleep, hygiene, cleanliness, and building positive relationships at school and home. The workshop was successfully completed.

- On November 2, 2024 ten students of classes 4 and 5, accompanied by two teachers, visited the Bangladesh National Zoo and National Parliament Building. They explored Bangladesh wildlife and expanding their knowledge beyond books. They enjoyed the day with learning with enthusiasm.
- On December 16, 2024 the students of the school celebrated the Great Victory Day by arranging a function. All the students celebrated the whole day by doing an art competition and cultural programs.
- On December 3, 2024 on the occasion of International Literacy Day, a "Book Reading Program" workshop was organized in collaboration with Dishari Mahila Kalyan Samiti to encourage reading among 30 students of Nibedita Shishu Niketon and storybooks were also distributed to the students.
- In January 2025, new books were distributed and annual exam results were announced. Prizes were given to the top three students, bringing great joy and motivation to all.
- On January 13, 2025 winter blankets were distributed among all the students of School, donated by the Rotary Club Dhaka North-West.
- On February 14, 2025, school uniforms were distributed to all the boys and girls studying at Nibedita Shishu Niketon School.
- On February 21, 2025 the occasion of International Mother Language Day, a cultural program was held at Nibedita Shishu Niketon School. Students participated in drawing and essay competitions, dance, singing, indoor games, and quizzes. Prizes were awarded to students in different categories at the end of the program.
- A healthcare organization named “MUMBLE” organized a three days health checkup program for students from May 20 to May 22, 2025. The medical team examined students’ eyes, ears, nose, throat, and overall health, providing necessary advice. The program helped to raise health awareness, which was appreciated by the school and parents.

Future Plans

- There is a plan to collect more new types of books in the upcoming days for the established Library.
- The blood-grouping test will be arranged for all students in Saleha Khanam Nibedita (SKN) Maternal and Child Health Clinic of CWFD.
- Indoor game competitions will be organized.
- According to the annual plan, the school will organize educational tours in the historical places of Dhaka city.

Challenges

- Need strong funding to maintain smooth functioning for various long-term and short-term programs.



- Lack of a certain amount of large space for students' sports and recreation.
The school experienced a need for a computer to support teachers, while some students experienced irregular attendance as a result of economic constraints.

Learning: Beyond formal education, it was observed that all students benefit from psychosocial counseling for their mental well-being and overall development. Teachers play a crucial role in monitoring students' mental health. Moving forward, an annual assessment will be conducted to identify students' characteristics and select vulnerable students for targeted mental health counseling.



Photos



Students of Nivedita Primary School



Students doing class work



DED, CWFD distributes scholarship to students



Showing story books donated by the Advisor, CWFD



A team of expert doctors examining the students



Winter cloth blankets are distributed by the Rotary Club Dhaka North-West.



Nibedita Mental Health Centre

Project Period	: 2021- On going
Reporting Period	: July 2024 – June 2025
Project Location	: House no-16 & 18. Road-1, Block-E, Banasree, Dhaka-1219
Financial Partner	: CWFD core fund
Goal	: To help society developing a healthy generation with better mental wellbeing.
Project Staff	: Psychologists (Total Staff-11; Female-9, Male-2)
Target Beneficiaries	: Adolescents, Adults, Caregivers, Couples, Students and clients from all spectrum of life

Major Activities

1. Adult Counselling
2. Adolescent Counselling
3. Child Developmental and Behavioral services
4. IQ Tests (Children)

Achievements

- Developed logo and branding guidelines for branding, promotion and marketing of the Mental Health Centre
- Dedicated website development for the branding and promotion of the centre is on process
- Dedicated Facebook Page (Nibedita Mental Health Centre) and Youtube channel opened for the marketing purpose of the centre

Total no. of clients: 231

- Child: Under 16 (Male-14 Female-2) Total: 16
- Adolescent: 10-14 (Male-28, Female-14) Total: 42
- Adolescent: 10-19 (Male-51, Female-59) Total :110
- Adult: 101 (Male-35 Female-66) Total :101
- Couple: 4



Challenges

- Inadequate marketing and branding initiatives due to fund limitation
- Limited facilities for collaboration

Key Learnings

- Effective Supervision
- Continuous Training
- Well-equipped and organized counselling room
- Involvement of Professionals
- Affordable cost

Photos



Adult Counselling Session



Logo of Nibedita Mental Health Centre



Back Cover Images



Dr. Zeenat Sultana, President of Governing Body giving inaugural speech



Feedback on project presentations given by General Body members





Group photo of AGM July 23-June 24

