

ANNUAL REPORT

July 2023-June 2024



**CONCERNED WOMEN
FOR FAMILY DEVELOPMENT**



Because women matter...

AGM 2023



Inauguration of the AGM 2023



Presentation by Ms. Nargis Akter, GPECM Project Manager

Preface

It is with deep pride and heartfelt reflection that I present the Annual Report for the period July 2023 to June 2024. This year has been one of resilience, compassion, and renewal for Concerned Women for Family Development (CWFD), as we continued our steadfast journey to uphold the rights and dignity of women and marginalized communities across Bangladesh. Guided by the spirit of our motto-because women matter-we crossed a year of global economic and humanitarian challenges with unwavering commitment.

I am particularly humbled to acknowledge the profound contributions of our Governing Body, whose visionary leadership has been contributory in shaping CWFD's path. This year, we experienced an irreplaceable loss with the sudden passing of two of our esteemed Governing Body members-Ms. Kakoli Henryata Rozario and Ms. Shahnaz Begum. Their legacy of dedication, integrity, and service will remain forever etched in the heart of our organization. On behalf of CWFD, I extend our deepest condolences to their families and honor their memory through our continued work. Amid these transitions, new members in the Governing Body have stepped forward with renewed purpose, carrying forward the mission with the same compassion and determination.

Our programs, including the A & Y Programme, MISHD, CMP, GFATM, FAIR, Agameer Pothe, and our robust Humanitarian Responses in Disaster-affected regions, reached over 1.5 million individuals, reaffirming our impact on reproductive, general & mental health, gender-based violence prevention, adolescent and youth as well as economic empowerment of grassroots women. The Humanitarian programme has enabled us to reach grassroots communities and contribute to positive changes in the lives of thousands of adolescent girls.

I sincerely thank our partners-especially USAID, UNFPA, the Embassy of Japan, GFATM, SMC, MJF, and BRAC-for their continued trust in CWFD. I also extend my heartfelt appreciation to our dedicated employees, field staff, and community members for their unwavering trust and collaboration. As you explore this report, may it reflect not just our achievements but the enduring spirit of hope, equality, and collective action that drives CWFD forward.



Ladly K. Faiz
Executive Director
Concerned Women for Family Development (CWFD)



Contents

CWFD at A Glance in FY: July 2023-June 2024	4
Marketing Innovations for Sustainable Health Development (MISHD)	7
Community Mobilization Program (CMP)	10
Urban-Barishal City Corporation.....	13
Adolescent and Youth (A & Y) Programme.....	16-35
Alapon Helpline	16
Urgent Support to Women and Girls in Noakhali District and Bhasan Char (Island):	
Sexual and Reproductive Health and Gender-Based Violence Prevention and	
Response Service.....	20
Humanitarian Programme	24
Anticipatory Action Project	25
Cyclone Mocha Response Project.....	26
Emergency Response to Flash Flood Project	28
CHT Flash Flood Response	29
Emergency Response to Cyclone Remal.....	31
Northeastern Flood Response	33
Agameer Pothe	36
Facilitating Attainment Initiative of Rights and Empowerment (FAIR) of Sex	
Workers and their Children.....	40
Integrated Tuberculosis Care and Prevention for Enhancing Case Findings,	
Health System Strengthening and Sustainability	43
Saleha Khanam Nibedita Clinic (SKN Clinic)	45
Nibedita Shishu Niketon Primary School	49
Nibedita Mental Health Centre	52

Acronyms

A & Y	= Adolescent and Youth
ANC	= Antenatal Care
ASRHR	= Adolescent Sexual and Reproductive Health and Rights
ASHC	= Anti-sexual Harassment Committee
AP	= Agameer Pothe
CERF	= Central Emergency Response Fund
CBO	= Community Based Organization
CVA	= Cash and Voucher Assistance
CMP	= Community Mobilization Program
DSHE	= Directorate of Secondary and Higher Education Bangladesh
DRR	= Disaster Risk Reduction
DDFP	= Deputy Director Family Planning
EPI	= Expanded Program on Immunization
FP-MCH	= Family Planning- Maternal and Child Health
FGD	= Focus Group Discussion
FAIR	= Facilitating Attainment Initiative of Rights and Empowerment of Sex Workers and their Children
GBV	= Gender Based Violence
GEMS	= Gender Equity Movement in Schools
GFATM	= Global Fund to Fight AIDS, Tuberculosis and Malaria
GSM	= Gold Star Member
GPECM	= Global Program to End Child Marriage
ITGSE	= International Technical Guidance on Sexual Education
IEC	= Information, Education and Communication
IPC	= Interpersonal Communication
MISHD	= Marketing Innovations for Sustainable Health Development
MHPSS	= Mental Health and Psychosocial Support
MMS	= Multiple Micronutrient Supplement
MWRA	= Married Women of Reproductive Age
MHM	= Menstrual Health Management
NID	= National Immunization Day
PSEA	= Protection from Sexual Exploitation and Abuse
PNC	= Postnatal Care
PSS	= Psychosocial Support
PWD	= Persons with Disabilities
SRHR	= Sexual and Reproductive Health and Rights
SHRP	= Sexual Harassment and Presentational Response
SMC	= Social Marketing Company
TPT	= TB Preventive Therapy
USEO	= Upazila Secondary Education Officer
WEE	= Women Economic Empowerment
WVLB	= Women's Voice and Leadership Bangladesh

CWFD at A Glance in FY: July 2023-June 2024

Governance

CWFD is governed by a Governing Body (GB) of 7 seven women volunteer members who are selected by election after every two years by casting votes of 31 general members. CWFD welcomed a new Governing Body in 2023 for the term of 2023-2025. The names of the present Governing Body members are as follows:

1. Dr. Zeenat Sultana, President
2. Dr. Nafisa Lira Huq, Vice President
3. Dr. Rita Sen, General Secretary
4. Kakoli Henryata Rozario, Treasurer
5. Shamima Sultana, Member
6. Dr. Sabekun Nahar (Sweet), Member
7. Shahnaz Begum, Member

Due to sudden demise of two respected governing body members, **Kakoli Henryata Rozario (treasurer)**, and **Shahnaz Begum (Member)**, two new GB members were co-opted and one GB member was upgraded to the position of Treasurer by the collective decision of the GB members in the place of **Ms. Kakoli Henryata Rozario** in 2024. Therefore, the new Governing Body members are:

1. Dr. Zeenat Sultana, President
2. Dr. Nafisa Lira Huq, Vice President
3. Dr. Rita Sen, General Secretary
4. Shamima Sultana, Treasurer
5. Dr. Sabekun Nahar (Sweet), Member
6. Ms. Nurun Nahar Ahmed, Member
7. Nasima Shaheen Khan, Member

Projects of CWFD during July 2023 June 24

1. Marketing Innovation for Sustainable Health Development (MISHD) Project
2. Community Mobilization Program (CMP) & CMP-Urban Barishal City Corporation
3. A & Y Programme
 - ◆ Alapon Helpline
 - ◆ Urgent Support to Women and Girls in Noakhali District and Bhasan Char (Island): Sexual and Reproductive Health and Gender-Based Violence Prevention and Response Service

4. Humanitarian Programme
 - ◆ Anticipatory Action Project
 - ◆ Cyclone Mocha Response Project
 - ◆ Emergency Response to Flash Flood Project
 - ◆ CHT Flash Flood Response
 - ◆ Emergency Response to Cyclone Remal
 - ◆ Northeastern Flood Response
5. Integrated Tuberculosis Care and Prevention for Enhancing Case Findings, Health System Strengthening, and Sustainability
6. Agameer Pathe
7. Facilitating Attainment Initiative of Rights & Empowerment (FAIR) of Sex workers and their Children Project
8. Nibedita Shishu Niketon School
9. Saleha Khanam Nibedita Clinic (SKN)
10. Nibedita Mental Health Centre

Current Financial Partners of CWFD:

1. USAID
2. UNFPA
3. Global Affairs of Canada (GAC)
4. Embassy of Japan
5. Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM)
6. Social Marketing Company (SMC)
7. Human Development Foundation (HDF)
8. Manusher Jonno Foundation (MJF)
9. BRAC
10. Personal Donations

Population and Area Coverage by CWFD

Data: July 2023-June 2024	
Target Population	15,05,788
Achieved Population	15,54,023
Adolescent beneficiaries	83,023
Division	6
District	32
Upazilas	45
Union	341
Ward	879

Total staff of CWFD during FY: July 2023-June 2024

Staff	Male	Female	Total
Project staff	72	138	210
CWFD Core staff	10	17	27
Total	82	155	237

Learning of the year: By the end of 2023, CWFD successfully concluded one of its most impactful projects—the **Global Programme to End Child Marriage (GPECM)**—which had been implemented over a three-year period from 2021 to 2023. As part of the project's phase-out process, CWFD handed over 50 Kishoree Resource Centres (KRCs), located in Dhaka and Chattogram, to local communities, community-based organizations (CBOs), and schools. These KRCs have played a vital role in increasing knowledge, shaping attitudes, and fostering positive behavioral change regarding child marriage, gender-based violence (GBV), sexual and reproductive health and rights (SRHR), and mental well-being among adolescents and their guardians. Six months after the handover, in June 2024, CWFD conducted a follow-up assessment of 7 randomly selected KRCs. The findings revealed that the centres are still active, now being managed and monitored by former KRC graduate girls. On average, 30-35 adolescent girls continue to regularly participate in KRC activities. Notably, only 7 girls out of approximately 300 beneficiaries from these 7 KRCs had entered early marriage—a significant indication of the program's ongoing impact. Building on this success, CWFD remains committed to advocating for the integration of KRC facilities into all adolescent- and youth-focused initiatives.

Marketing Innovations for Sustainable Health Development (MISHD)

Project Period : October 2012–On going

Reporting Period : July 2023-June 2024

Project Location : 07 Districts and 20 Upazilas-Faridpur (Bhanga, Nagarkanda), Madaripur (Rajoir, Kalkini), Gopalganj (Muksudpur), Barishal (Gounadi, Babugonj, Wajirpur), Jhalokati (Jhalokati Sadar, Nalchity, Rajapur, Kathalia,), Pirojpur (Bandaria, Mathbaria, Kawkhali, Swarupkati), Chandpur (Haziganj, Shaharajit, Kachua, Faridgonj).

Financial partner : USAID through Social Marketing Company (SMC)

Goal : Promote the change of behavior to reduce unhealthy health practice through community mobilization & social marketing of health products of SMC.

Major Activities :

- ◆ Advocacy meetings with Govt. stakeholders, elected representative and local influential people
- ◆ Courtyard meetings with Married Women of Reproductive Age (MWRA) and Caregivers, discussions with them about the Family planning methods, Antenatal Care (ANC) and Postnatal Care (PNC)
- ◆ Interpersonal Communication (IPC) with newlywed couples and discussions with them about birth spacing.
- ◆ Health sessions with school and college going adolescents and discussions with them about Reproductive health
- ◆ Conduct meeting with pregnant women
- ◆ Monthly meetings with 597 Gold Star Members (GSMs)
- ◆ Encouraging the use of family planning methods, Child health and nutrition, ANC and PNC
- ◆ Ensure the supply of health products through GSMs whenever and wherever a demand is being created in the catchment areas.



Project Staff	: 80 (F-57, M-23)
Target Beneficiaries	: Married Women of Reproductive Age (MWRA), Caregiver <5 years aged children, Pregnant Mothers, School Adolescents, Community Leaders, and Newlywed Couples.

Achievements

- ◆ A total number of 11,711 group meetings were held with 143,761 MWRA and 64,610 caregivers
- ◆ A total number of 1,523 Interpersonal Communication (IPC) sessions done with newlywed couples
- ◆ A total number of 686 school sessions were conducted with 29,391 school and college going students.
- ◆ A total number of 2,468 sessions were conducted with 17,573 pregnant women.
- ◆ 04 days (World TB Day, World Population Day, Breastfeeding Week and World Contraception Day) were observed
- ◆ 1,304 days were utilized for project monitoring and evaluation
- ◆ A GSM's experience sharing meeting was held with 577 GSMS
- ◆ Total health products of BDT 9,33,20,303 sold during the period of July 01, 2023 to June 30, 2024.

Challenges

- ◆ High rates of staff dropout due to challenging work specially Community Mobilizers (CM)
- ◆ Insufficient monitoring staff
- ◆ Some Upazila offices located in distant places from district office
- ◆ Insufficient knowledge of District Team Leaders (DTL) and Upazila Supervisors (US) on information technology (IT).

Learning: The sale of health products worth BDT 9,33,20,303 reflects the project's success in promoting family planning, child health, and nutrition through social marketing models. This suggests that community-based distribution models like Gold Star Members (GSMS) are effective in ensuring the availability of health products in remote areas.

Photos



MWRA Meeting



Interpersonal Communication (IPC) with Newlywed Couple



School Sessions with Adolescents



Pregnant Mothers Somabesh

Community Mobilization Program (CMP)

Project Period : July 2021- Ongoing

Reporting Period : July 2023-June-2024

Project Location : 05 Districts and 12 Upazilas-Jamalpur (Madargonj, Sorishabari), Tangail (Dhanbari, Gopalpur, Basail, Delduar), Manikgonj (Ghior, Daulatpur), Khulna (Rupsa), Bagerhat (Morrelgonj)

Financial partner : Social Marketing Company (SMC)

Goal : The overall objective of the rural GSM initiative in selected Upazilas and Union Parishads of Tangail district is to increase the coverage of community mobilization program, including GSM activities, through strategic partnership and collaboration with CWFD and other key stakeholders.

Objectives : **a)** Introducing women's entrepreneurship initiatives in rural areas in order to catch up with the potential market in rural and peri-urban areas using SMC's GSM model through strategic partnership and collaboration with the key stakeholders which could be replicated in identified areas;

b) Developing a new cadre of women entrepreneurs in rural and peri-urban areas having at least eight-grade educational qualification through extensive training and mentoring support who will be acting as an information hub for disseminating FP-MCH and nutrition messages as well as selling SMC public health products within her catchment areas;

c) Establishing a new channel of distribution for SMC public health and FP products in selected rural areas/pockets and thereby opening up a horizon for low- and middle-income populations to be benefited from this initiative; aged children, Pregnant Mothers, School Adolescents, Community leaders, and Newly-wed couples.

d) Raising critical awareness among the intended audience groups on issues relating to healthy timing and spacing, first 1000 days of care of mothers and children, nutrition, ASRH. Child marriage and thereby creating demand for SMC public health and FP products.

Major Activities :

- ◆ Advocacy meetings with Govt. stakeholders, Elected representatives, and local influential people
- ◆ Courtyard meetings with MWRA and Caregivers c. Interpersonal Communication (IPC) with the newlywed couples
- ◆ Conduct meetings with School Management Committee
- ◆ Health session with school-going adolescents at school and college level
- ◆ Conduct meetings with pregnant Women (This is called Ma Samabesh)
- ◆ Monthly meetings with 200 GSMS (Gold Star Member)
- ◆ Ensuring the use of family planning methods and health products

Project Staff : 48 (F-37, M-11)

Target Beneficiaries : Married Women of Reproductive Age (MWRA), Caregiver < 5 years aged children, Pregnant Mothers, School Adolescents, Community Leaders, Newlywed Couples

Major Achievements

- ◆ A total number of 65 (Upazila level-7, and Union level-58) advocacy meetings were held with 1,126 (Upazila level-216, and Union level-910) Govt. stakeholder in the intervention area.
- ◆ A total number of 5,676 group meetings were held with 86,304 MWRA and 34,383 caregivers
- ◆ Total number of 264 school sessions were conducted with 15,567 students of school and college level
- ◆ Total number of 1,298 interpersonal communication (IPC) sessions done with newlywed couples
- ◆ A total number of 1,190 sessions were conducted with 9,692 pregnant women.
- ◆ Provided basic trainings to 62 GSMS and refresher trainings to 207 GSMS to transform them into small scale entrepreneurs.
- ◆ Provided basic trainings to 6 new staff and refresher training to 32 old staff.
- ◆ Total health products of BDT 2,74,86,005 sold during the period of July 01, 2023 to June 30, 2024.
- ◆ A staff experience sharing meeting was held with 51 staff of CMP

Challenges

- ◆ High rates of staff dropout due to challenging work specially Community Mobilizers (CM)
- ◆ Insufficient monitoring staff
- ◆ Some Upazila offices located in distant places from district office
- ◆ Insufficient knowledge of District Team Leaders (DTL) and Upazila Supervisors (US) on information technology (IT)



Learning: The sale of health products worth Tk. 274,86,005/- highlights the role of community-based distribution models in expanding access to FP and MCH products. Strengthening GSMS as entrepreneurs has enhanced rural access to essential health products, promoting self-sufficiency and sustainable health outcomes.

Photos



MWRA Meeting



School Health Session with Students



World Contraception Day

Community Mobilization Project (CMP)

Urban-Barishal City Corporation

Project Period : July 2022 ongoing

Reporting Period : July 2023-June-2024.

Project Location : Barishal (Barishal City Corporation: Ward- 4,5,6,10,11, Union Name- Charbaria, Charkawa)

Financial Partner : Social Marketing Company (SMC)

Goal : The overall objective of the rural GSM initiative in selected Upazilas and Union Parishads of Tangail district is to increase the coverage of community mobilisation program, including GSM activities, through strategic partnership and collaboration with CWFD and other key stakeholders

Objectives : **a)** Introducing women's entrepreneurship initiatives in rural areas in order to catch up with the potential market in rural and peri-urban areas using SMC's GSM model through strategic partnership and collaboration with the key stakeholders which could be replicated in identified areas

b) Developing a new cadre of women entrepreneurs in rural and peri-urban areas having at least eight-grade educational qualification through extensive training and mentoring support who will be acting as an information hub for disseminating FP-MCH and nutrition messages as well as selling SMC public health products within her catchment areas

c) Establishing a new channel of distribution for SMC public health and FP products in selected rural areas/pockets and thereby opening up a horizon for low- and middle-income populations to be benefited from this initiative; aged children, Pregnant Mothers, School Adolescents, Community leaders, and Newly-wed couples

d) Raising critical awareness among the intended audience groups on issues relating to healthy timing and spacing, first 1000 days of care of mothers and children, nutrition, ASRH. Child marriage and thereby creating demand for SMC public health and FP products



Major Activities :	<ul style="list-style-type: none"> ◆ Advocacy meetings with Govt. stakeholders, Elected representatives, and local influential people ◆ Courtyard meetings with MWRA and Caregivers ◆ Interpersonal Communication (IPC) with the newlywed couple ◆ conduct meetings with School Management Committee ◆ Health session with school-going adolescents at school and college level ◆ Conduct meetings with pregnant Women (This is called Ma Samabesh) ◆ Monthly meetings with 200 GSMS (Gold Star Member) ◆ Ensuring the use of family planning methods and health products
Project Staff :	03 (F)
Target Beneficiaries :	Married Women of reproductive age (MWRA), Caregiver < 5 years aged children, Pregnant Mothers, School Adolescents, Community leaders, Newly-wed couples

Major Achievements

- ◆ A total number of 2 advocacy meetings was held with 42 stakeholders
- ◆ A total number of 330 group meetings were held with 4,510 MWRA and 1,806 caregivers
- ◆ A total number of 180 interpersonal communications (IPC) with newlywed couples
- ◆ A total number of 22 school health sessions were held with 1,111 students.
- ◆ A total number of 4 School Management Committee meetings were held with 41 participants
- ◆ Provided Refreshers training to 24 GSMS to transform them into small scale entrepreneurs
- ◆ A GSM's experience sharing meeting was held with 22 GSMS
- ◆ Total health product of BDT 25,09,070 was sold during the period of July 01, 2023 to June 30, 2024.

Challenge: High rates of staff dropout due to challenging work environment.

Learning : There is a need for better incentives, motivation, and retention strategies (e.g., career growth opportunities, performance-based benefits) to reduce staff dropout issue. Photos

Photos



MWRA Meeting



Interpersonal Communication (IPC) with Newlywed Couple



Exclusive Breast-Feeding Week
Celebration 01-07 August, 2023

A & Y Programme Alapon Helpline

Project Period	:	2015 –Ongoing (National Alapon)
		2020 –Ongoing (Rohingya Alapon)
Reporting Period	:	July 2023 – June 2024
Project Location	:	All over Bangladesh and the Rohingya communities
Financial Partner	:	United Nations Population Fund (UNFPA)
Goal	:	The goal of the project is to address adolescents and young boys and girls with the aim of grooming them into responsible, non-violent, healthy, and happy adults, as future partners, fathers, mothers, and caregivers with gender-equitable attitudes and practices.
Project Staff	:	18 (Female-14, Male-4)
Target Beneficiaries	:	Adolescents and Youths aged 10-24 years

Major Activities

- ◆ During the period, a total of 12 Radio Alapon live sessions were broadcasted through Radio Naf.
- ◆ Quiz events were organized for live sessions. Participants enjoyed and winners were given various tokens of appreciation.
- ◆ Alapon Helpline Counselors conducted sessions for Youth Volunteers, Institutional Heads, and on Social and Behavior Change Communication, Menstrual Health Management, Mental Health and Psycho-social Support, Gender Equality Movement in Schools, Comprehensive Life Skill Education and so on.
- ◆ 16,789 calls (F-11,791) attended through National and 3,486 calls attended (F-2,498) through Rohingya Alapon.

Major Achievements

◆ MHPSS Training for police (Police Special Help Desk)

MHPSS training for Police were organized in two batches by Society Development Agency (SDA), Patuakhali and at Gana Unnayan Kendra (GUK), Gaibandha in collaboration with UNFPA Bangladesh and with financial support from the Embassy of France in Bangladesh. The training was held at Society Development Agency (SDA), Patuakhali and at Momo Inn Hotel, Bogura. A total of 60 Police participated in the 02 batches. Training was held on 19-20 July 2023 at SDA and 26-27 July at Momo Inn hotel. Police officers from Gaibandha, Jamalpur, Sirajganj, Patuakhali, Barguna, Bagherhat districts attended the training.

◆ **Course Design Workshop: Orientation for Institution Head on GEMS & ASRHR**

In this workshop a total of 33 participants including a district trainee coordinator, 13 teachers, 6 Academic Supervisors, 3 Assistant inspectors of Noakhali District & 10 Psychosocial Counselors of CWFD. It was arranged by District Education Office, Noakhali & Concerned Women for Family Development (CWFD) and supported by United Nations Population Fund (UNFPA). This workshop was held on 16-19 August at the Conference Room of Nice Guest House, Noakhali.

◆ **TOT on Comprehensive Life Skills Education for Facilitator**

A three-day ToT-orientation for institution heads on GEMS and ASRHR was held for 37 participants including Psychosocial Counselors, Assistant Inspectors, Research Officer, Upazila Academic Supervisors, District Training Coordinators and Field Manager (Noakhali). It was held during 1-3 September 2023 in the conference room of BRAC CDM, Savar Dhaka.

◆ **Orientation on MHM Kits Distribution for Youth Volunteers**

This orientation program was held in Sadar Union Parishad Hall Room, Teknaf, Cox's Bazar, on 30th September, 2023. The event was arranged by Concerned Women for Family Development (CWFD), supported by United Nations Population Fund and facilitate by Psychosocial Counsellors.

◆ **Orientation for IP Staffs and Vendor's Training on Cash and Voucher Assistance**

As part of the readiness phase of Anticipatory Action for response to monsoon flood, Vendor's Training on Voucher Assistance was held at Chuti Resort, Purbachal, Dhaka during 23-24 August 2023. Alapon team took part to conduct several sessions to enhance to knowledge of the participants on related issues duly.

◆ **Workshop on "Empowering Adolescents and Youth: Enhancing Knowledge through Online Platforms"**

CWFD organized a workshop on "Enhancing Knowledge through Online Platforms" on December 5, 2023, at Bengal Canary Park. The event was graced by Professor Dr. Hamida Akhtar Begum as the Chief Guest. The workshop commenced with an opening speech by the Executive Director of CWFD, followed by a brief presentation on CWFD's work by the Head of the Adolescent and Youth Programme. Additionally, counsellors from the Alapon Helpline presented an overview of their activities. The primary objectives of the workshop were to:

- Engage adolescents and youth in mainstream productive life by providing easy access to knowledge.
- Promote life skills education alongside SRHR, GBV, and mental health, ensuring a holistic approach to first aid in life.
- Facilitate discussions on topics related to the national curriculum while encouraging active audience participation.

The workshop identified a number of challenges, key messages to consider and formulated a number of recommendations for future development. It will be very effective for implementation of the next agenda on digital platforms and to connect with people.



◆ **Training on GEMS- 2nd Year, Orientation to Institution Heads**

Concerned Women for Family Development (CWFD) has recently organized a three-day long training on “Gender Equity Movement in Schools (GEMS) - 2nd Year, Orientation to Institution Heads. The training was scheduled during 10-12 February, 2024.

◆ **Teachers training on GEMS (Gender Equity Movement in Schools)**

The main objectives of this program were to provide training on GEMS to the Assistant Teachers of selected 90 schools and Madrasas of Noakhali Sadar during 16-20 February, 2024. This training was organized in 3 batch accordingly and 30 was allocated for each batch. Total number of participants were 90. This training was organized for the teachers to give a clear concept of the syllabus of Gender Equity Movement (GEMS) 2nd-year module; and how to teach the students the topics of the module very well.

◆ **Exposure visits and IP orientation in Rohingya camp**

During 5-6 March, 2024, Exposure visits and IP orientation in Rohingya camp was held in Cox's Bazar. Objectives of that visits were - to inquire how to disseminate the Rohingya Alapan helpline service effectively to a broader audience; to know their experiences and satisfaction level about the services, who have received service from the helpline; to observe their present conditions and create awareness among them about mental health, sexual and reproductive health as well as gender-based violence.

◆ **Coordination meeting and Prize distribution**

On 13th June,2024, Coordination Meeting with UNFPA supported IPs in Cox's Bazar on Rohingya Alapon Helpline was scheduled. On June 12, 2024, a team from Concerned Women for Family Development (CWFD) set out for Teknaf, representing the Alapon Helpline. The goal of this visit was to hand over prizes to the winners of Radio Live's quiz competition.

◆ **Celebration of Menstrual Health Management Day**

Concerned Women for Family Development (CWFD) is a non-political, non-profit, voluntary national-level organization run by the women of Bangladesh for the women of Bangladesh. On June 4, 2024, with support from UNFPA under the project “Urgent Support to Women and Girls in Noakhali District and Bhasan Char (Island): Sexual and Reproductive Health and Gender-Based Violence Prevention and Response Service,” CWFD organized a one-day celebration for International Menstrual Hygiene Management (MHM) Day. This year's theme was "Together for a Period-Friendly World."

◆ **Soft launching of Amaze Video with 25 NGO/Online Platform/Youth Lead Organizations members**

June 3rd, 2024, CWFD organized the soft launch of the AMAZE videos and the dissemination of Shahana Cartoon Series III. This milestone event was organized under the project “Urgent Support to Women and Girls in Noakhali District and Bhasan Char (Island): Sexual and Reproductive Health and Gender-Based Violence Prevention and Response Services,” with technical support from UNFPA.

Learnings

◆ SRHR Knowledge Fair

The “8th SRHR Knowledge Fair” on Sexual and Reproductive Health and Rights (SRHR) was organized by Share-Net Bangladesh at the Bangabandhu International Conference Center. DSHE, UNFPA and CWFD have been invited by Red Orange on behalf of SHARE NET to present all SRHR related programs of Generation Breakthrough Project. Two skilled Psychosocial Counselors explained the purpose and working of all the materials to the numerous visitors who came to the event including students from different schools.

◆ Training on GBV & SRHR in Humanitarian settings for Psychosocial Counsellors of Alapon Helpline

Four-day participatory training was held in Cox’s Bazar from 23 - 26 October, 2023. Sixteen Counsellors from Alapon received the training. Resource persons of the training were from UNFPA and other related officials from different IPs of Cox’s Bazar. The key objectives of this training were to improve the service quality of Alapan helpline; therefore, counsellors should update and refresh their understanding on:

SRHR related issues and services in place in the camps and host community of Cox’s Bazar; Define gender and its core concepts (male/female attributes, defining Sex/gender); Understand the relation between gender and human rights; Gender related concepts and terminologies; Define Gender and GBV (Survivors and Perpetrators); Gender-based Violence, its consequences and existing services in camps and host communities in Cox’s Bazar; Referral pathways in camps and host communities; Understand the current need of adolescents in terms of SRH, mental health and personal issues. This training made Counsellors more confident and resourceful to perform their services effectivly.

◆ Training on First Aid in Emergency

CWFD organized a 3-day First Aid Training at Noakhali Sadar. The training was held from 17-19 December 2023. Total number of participants was 60. Among the participants there were 25 adolescent leaders from targeted institutions of Noakhali, 25 Youth Platform members and others were CWFD HQ Officials. After then, Concerned Women for Family Development (CWFD) organized a one-day long training on “First Aid in Emergency”.

The training was scheduled on 25 & 27 June, 2024 in two batches. The First Aid Training was facilitated by the Bangladesh Red Crescent Society (BDRCS). Four resource persons from BDRCS conducted the training in two batches. The major contents of the training were: Introduction to first Aid; Choking; Cardiopulmonary Resuscitation (CPR); Shock & Prevention of Shock; Bleeding and its Management; Wounds & Dressing of wounds; Burn & its management; Fit, Fainting and Unconsciousness; Bone fracture and immobilization of fracture and Poisoning.

Challenges

- ◆ Call Charge (National Alapon)
- ◆ Interrupted calls (Rohingya Alapon)
- ◆ Unpredictable funding for continuation (Both)





Graphs depicting Call analysis of Q3, 2023- Q2, 2024

Alapon continues to provide its services with significant achievements and impactful activities, helping to raise awareness among people. This awareness empowers individuals to recognize their needs, ask questions, and access the necessary support from the helpline.

Photos



Soft launching of the AMAZE videos and the dissemination of the Shahana Cartoon Series III.



ToT on Comprehensive Life Skills Education for Facilitators

Urgent Support to Women and Girls in Noakhali District and Bhasan Char (Island): Sexual and Reproductive Health and Gender-Based Violence Prevention and Response Service

Project Period : May 2023 to December 2024

Reporting Period : July 2023 to June 2024

Project Location : **Noakhali** (Sadar Upazila, 13 Union-Noakhali Union, Underchar, Purbo Charmatua, Newajpur, Ashawdia, Kaladarap, Aujbalia, Dharampur, Binodpur, Kadirhanif, Noannoi, Dadpur and Charmatua)

Financial partner : The Government of Japan Through UNFPA

Goal : ♦ Improving access to comprehensive, high-quality SRH services, with a special focus on women, girls and persons with disabilities

Outcomes	<ul style="list-style-type: none"> ◆ Protect the dignity and safety of women and girls by providing survivor-centered GBV prevention and response services through Women Friendly Spaces (WFS) ◆ Empower adolescents and youth with skills and knowledge to strengthen their psychological resilience so that they can express their rights in making informed decisions about their bodies and lives.
Major Activities	<ul style="list-style-type: none"> : ◆ Total number of 4500 adolescent boys and girls received Comprehensive Life Skills Education (CLSE) in Schools. ◆ Establishment of 05 Kishori Resource Centers (KRC) for adolescent girls. ◆ Total number of 1000 adolescent girls reached with empowerment training to prevent child marriage in the Kishori Resource Center (KRC).
Project Staff	<ul style="list-style-type: none"> : ◆ Implemented the Gender Equity Movement in Schools (GEMS Year I & II) curriculum in 30 educational Institutions. ◆ Increased access to comprehensive ASRHR and GBV prevention & response information and services through establishing the adolescent corners in 25 Schools and 05 Madrasahs. ◆ Provide Life skills sessions for 4,500 adolescents (Age 10 -19) at Noakhali Sadar Upazila Schools. ◆ Organized adolescent girls (1000) empowerment training through Kishori Resource Centers (KRC) in Noakhali district. ◆ Supported local government to develop district plan to end child marriage. ◆ Conducted behavior change communication and outreach activity.
Target Beneficiaries	<ul style="list-style-type: none"> : 8 (F-4 & M-4)
	<ul style="list-style-type: none"> : Adolescent, Women, Men, govt. & non-govt. stakeholders in the intervention area

Major Achievements

- ◆ **Gender Equity Movement in Schools (GEMS) Sessions:** Delivered to 4,497 students, fostering a positive attitude among them; Reduced bullying and emotional violence in classrooms; Improved stress coping strategies and emotion management among students; Provided accurate information on menstrual hygiene, wet dreams, and pubertal changes, helping students apply this knowledge in daily life.
- ◆ **Shahana Cartoon Quiz Competition:** Sensitized 10,605 students on child marriage, early pregnancy risks, and obstetric fistula; Encouraged students to share knowledge with others beyond themselves.
- ◆ **Adolescent Corners in Schools and Madrassas:** Established 30 adolescent corners in 25 schools and 5 madrassas; Provided students with knowledge on puberty, gender equality, gender discrimination, drug abuse, menstrual hygiene management, sexually transmitted diseases (STDs), and more.



- ◆ **Couple Counseling Sessions:** Conducted 20 sessions for 100 newly married couples to promote healthy family life; Educated couples on optimal timing for pregnancy, antenatal checkups, and family planning methods.
- ◆ **Life Skills Training for Adolescent Girls:** Reached 1,000 girls through five Kishori Resource Centers (KRC) in Sadar Upazila, Noakhali; Helped reduce shyness and social inertia, leading to positive changes in knowledge, attitudes, and practices.
- ◆ **Youth Training on Climate Change and Disaster Response:** Trained 25 youth platform members (16 males, 9 females) on climate change-related disaster risk response; Enabled them to make significant contributions during the flash floods in Noakhali.

Challenges

- ◆ Due to various activities of in the schools, the teachers are unable to conduct the GEMS sessions as per their schedule.
- ◆ Adolescent Corner activities were usually done in tiffin period. As a result, they could not complete the games due to lack of time.
- ◆ It is difficult to engage the male participants in various sessions like parents' session, couple counseling session, motivational session etc. as most of them are farmers, day laborers, fishermen and brickfield workers.
- ◆ Due to flash floods, waterlogging and July revolution, schools were closed for long time. GEMS session, Corner activity and Life skill session had to be postponed due to school closure.

Learning : Engaging stakeholders in discussions helped create contingency plans to address challenges effectively.

Case stories

Being Aware of the Harms of Child Marriage

Suruj Mia, a resident of Noannai village, lives with his wife and three daughters. He works as a temporary peon at Chattogram Stadium, earning a modest income that barely meets his family's needs.

Among his daughters, the eldest was married off at the age of 15. However, after witnessing the physical and mental hardships faced by young brides, Suruj Mia became determined not to repeat the same mistake. His second daughter is now 18 years old, and he has ensured she was not married before reaching adulthood.

His youngest daughter, Asma Akhter, is a Class Eight student at Islamganj Janata High School in Noakhali. She is also an active member of the Lily Group at the Kishori Resource Centre (KRC).

Suruj Mia attended a parents' meeting at KRC, where he learned about the harmful effects of child marriage and the crucial role of parents in its prevention.

Inspired by the session, he shared his commitment to his daughter's education, vowing that Asma will not be married before the age of 18. He is determined to support her education by any means and aspires for her to become an ideal teacher in the future.

Action/Response: Md. Suruj Mia has committed to ensuring that none of his daughters will be married before the age of 18.

Impact/Result: Md. Suruj Mia's daughters have been protected from child marriage, allowing them to continue their education. His positive mindset and awareness have empowered him to fulfill his responsibility as a conscious and supportive father.

Looking ahead/Present Status: Md. Suruj Mia's middle daughter is contributing to the family's income by working as a tailor, while his youngest daughter remains focused on her studies.

Moving Forward to Fulfill Farina's Dream

Abul Qasem, the father of Shahnaz Parveen and grandfather of Farina, has a small family consisting of his daughter and a son. Due to Shahnaz Parveen's good looks, she received numerous marriage proposals. In a hurry, Abul Qasem arranged her marriage to his brother's son, Din Islam.

At a young age, Shahnaz became a mother to Farina. However, Din Islam was neither employed nor actively supporting his family. Instead, he spent most of his time at his father-in-law's small business and was heavily involved in political activities.

Tragically, Din Islam passed away in an accident when Farina was just one year old. Following his son-in-law's death, Abul Qasem brought Shahnaz and Farina to live with him. However, the community started gossiping about Shahnaz. Unable to bear the pressure, she eventually remarried and left. Farina, however, remained with her grandfather.

Determined to give her a better future, Abul Qasem enrolled Farina in a village school. Today, she is a Class 10 student at Mridharhat High School. Beyond caring for his granddaughter, he also ensured his own son, Farina's maternal uncle, received an education.

"I will not marry off Farina at a young age. I will support her education for as long as she wants to study," says Abul Qasem, demonstrating his unwavering dedication to her future.

Action/Response: After Farina's mother remarried, Abul Qasem took full responsibility for raising and supporting Farina.

Impact/Result: Farina's mother is now living a stable life, while Farina is growing up in a supportive environment with a promising future ahead. **Looking ahead/Present Status:** Farina is currently a Class 10 student at Mridharhat High School. She aspires to become a teacher in the future and is determined to achieve her dreams.

Photos



Project Launching Ceremony



Adolescent Corner Activity



GEMS Session Activity



Head teachers orientation on GEMS & ASRHR



Japan Ambassador School visit



In-kind support (Soyabean Oil) distribution

Humanitarian Programme

Programme Overview: Concerned Women for Family Development (CWFD) implemented a comprehensive humanitarian program from July 2023 to June 2024, addressing the needs of disaster-affected communities across Bangladesh. This program included multiple interventions, such as anticipatory flood responses, emergency flash flood support, and cyclone response initiatives. Focusing on vulnerable populations, especially adolescent girls, the program emphasized Menstrual Health Management (MHM), Sexual and Reproductive Health and Rights (SRHR), and Gender-Based Violence (GBV) prevention.

Key achievements included:

- ◆ Distribution of MHM kits across flood-affected regions
- ◆ Engagement of youth volunteers to support beneficiary verification, registration, and sensitization activities.
- ◆ Training for volunteer coordinators and shopkeepers to enhance the implementation of Cash and Voucher Assistance (CVA) systems during the flood response.

The program's strategic approach ensured timely responses to emergencies such as the Northeastern Flood, Cyclone Mocha, Cyclone Remal, and flash floods in the Chittagong Hill Tracts. Despite facing challenges such as remote terrains, exam schedules, and logistical constraints, CWFD's collaborations with local stakeholders, community engagement, and continuous monitoring upheld the quality and accountability of its interventions. This holistic approach reinforced the organization's commitment to building resilience addressing the immediate needs of disaster-stricken communities and laying the groundwork for long-term recovery and empowerment.

Anticipatory Action Project

Project Period : July 2023 to December 2023

Project Location : Gaibandha, Jamalpur, Sirajganj, Kurigram

Financial Partner : United Nations Population Fund (UNFPA)

Objective / Goal : Lifesaving GBV response services and ASRHR materials support are provided to women and adolescent girls affected by any natural calamity, and emergency.

Target Beneficiaries : Adolescent girls aged 10-19 years.

From July to December 2023, CWFD implemented the Anticipatory Action Program to support adolescent flood-affected beneficiaries in Jamalpur, Sirajganj, Kurigram, and Gaibandha districts. The program engaged 200 volunteers and 23 coordinators for beneficiary verification, registration, MHM kit distribution, and sensitization on menstrual health and disaster preparedness.

Major Activities

- ◆ Capacity development sessions for Volunteer Coordinators
- ◆ Volunteer Training on Cash & Voucher Assistance, SMS Voucher Management, and MHM
- ◆ Vendor Training in Voucher Assistance during Anticipatory Action

Volunteer Training on Cash & Voucher Assistance, SMS Voucher Management, and MHM

A two-day volunteer training was conducted on December 12-13, 2023, at Shinghajani M. L High School, Jamalpur, to enhance their capacity in emergency response. Key topics covered included:

- ◆ Briefing on the Anticipatory Action Project and training objectives.
- ◆ Orientation on Cash and Voucher Assistance (CVA) and the developed system by UNFPA and CWFD.
- ◆ Process of CVA in Anticipatory Action and field testing.
- ◆ Menstrual Health Management (MHM) and GBV in emergencies.
- ◆ Protection from Sexual Exploitation and Abuse (PSEA) and complaint & feedback response mechanisms.
- ◆ Mental Health and Psychosocial Support (MHPSS) and the Alapon Helpline.



Vendor Training on Voucher Assistance during Anticipatory Action

To ensure the smooth execution of CVA, 16 shop owners were selected based on smartphone and data connectivity availability. A one-day training was held on December 14, 2023, in Jamalpur, with 11 shop owners in attendance. Key discussion points included:

- ◆ Introduction to the Anticipatory Action Project and training objectives.
- ◆ Orientation on CVA and the developed mobile app for voucher management.
- ◆ Process of CVA implementation in emergencies and field testing.
- ◆ Discussion on MHM, GBV in emergencies, PSEA, and MHPSS.



Major Achievements

- ◆ Enhance Disaster Preparedness through MHM and GBV awareness.
- ◆ Implement Cash & Voucher Assistance (CVA) for emergency response.
- ◆ Train Volunteers & Vendors on CVA, MHM, and emergency response mechanisms.

Challenge: Shopkeepers were reluctant to attend full-day training sessions.

Cyclone Mocha Response Project

Project Title	: Saving lives and dignity of cyclone Mocha affected women, girls, gender-diverse populations, and persons with disabilities through multi-sectoral response to gender-based violence and addressing their sexual and reproductive health rights.
Project Period	: 16 August 2023 to 15 October 2023
Project Location	: Sabrang, Baharchara, Saint Martin and Teknaf Sadar of Teknaf Upazila, Cox's Bazar
Financial Partner	: United Nations Population FUND (UNFPA)
Objective / Goal	: Distribute MHM kits and conduct sensitization sessions to promote menstrual health management
Major Activities	: MHM Kit distribution to the adolescent girls
Target Beneficiaries	: Adolescent girls aged 10-19 years
No. of Beneficiaries :	2000

Major Activities

Orientation on MHM kit distribution for youth volunteers

Total 300 youth volunteers were selected from the community to increase awareness about ASRHR, GBV, and child marriage. They got Orientation on MHM kit distribution. The main discussion topics of the orientation were Project briefing, Orientation on Menstrual Health Management (MHM), Job responsibilities of youth and community volunteers, Beneficiary selection process (target, criteria, format), Kits distribution process (distribution slip, IEC, master roll and others) and distribution site management, Mental Health and

Psychosocial Support & the Alapon Helpline, Facilitation skills to sensitize adolescent girls on MHM, Distribution follow-up (follow-up sensitization, post monitoring, tracking of the beneficiaries), Register book maintenance, PSEA policy, Open discussions (Q & A).



Distribution of MHM Kits

In response to Cyclone "Mocha" CWFD worked at four most vulnerable unions, namely, Sabrang, Baharchara, Teknaf Sadar, and Saint Martin of Teknaf Upazila of Cox's Bazar district. Total number of targeted beneficiaries was 2,000 (500 from each



union). This number of beneficiaries was selected from Sabrang, Teknaf Sadar, Baharchara, and Saint Martin based on their vulnerability and socio-economic status through home visits. Selected beneficiaries were sensitized on MHM, GBV, SRHR, protection, Alapon Helpline, seeking

emergency support (emergency and Alapon numbers), etc. Then a Distribution Slip was given to them containing information regarding their identification number, name and address, distribution time / date / place / items.

Major Achievements

- ◆ 2,000 Adolescent Girls received MHM kits and sensitization.
- ◆ 300 Youth Volunteers Trained on MHM, ASRHR, and GBV awareness.

Challenges

- ◆ Difficult Terrain & Accessibility Issues in remote cyclone-affected areas.
- ◆ Community Hesitation & Cultural Barriers in discussing menstrual health.

Emergency Response to Flash Flood Project

Project period	:	August-September 2023
Project location	:	Bandarban (Sadar & Thanchi) & Cox's Bazar (Chakaria)
Financial Partner	:	United Nations Population Fund (UNFPA)
Major Objective / Goal	:	MHM Kit Distribution to the flood affected adolescent Girls
Target Beneficiaries	:	Adolescent Girls aged 10-19 years.
No. of Beneficiaries	:	1500

Photos



Major Activities

Capacity Development of Youth Leaders and MHM Kit distribution among beneficiaries

A total of 60 volunteers were engaged equally from each of the three Upazilas. They were oriented for one day on the MHM Kit distribution process, beneficiary registration, allotting distribution slip, master roll, feedback and complaint mechanism, PSEA, GBV, SRHR, Leadership, reporting, etc.

Distribution of MHM Kits

500 MHM Kits were distributed at Bandarban Sadar Upazila, 500 Kits at Thanchi Upazila, and 500 Kits at Chakaria Upazila under Cox's Bazar District during August-September 2023, A total of 1500 MHM kits were distributed to support flash flood victims of those areas.

Major Achievements

- ◆ 60 youth volunteers trained
- ◆ Total 1500 MHM kits were distributed to the targeted beneficiaries

CHT Flash Flood Response

Project Title	: Addressing protection and sexual and reproductive health needs of flash flood-affected women, adolescents, and transgenders, including pregnant women and women with disabilities
Project period	: 25 September 2023 to 24 March 2024
Project location	: Bandarban (Sadar & Lama) & Cox's Bazar (Chakaria)
Financial Partner	: Central Emergency Response Fund (CERF) though (UNFPA) Bangladesh)
Major Objective / Goal	: MHM Kit Distribution to flood-affected adolescent girls (10-19 years), Capacity Building through training youth leaders and enumerators on MHM, SRHR, and GBV.
Target Beneficiaries	: Adolescent Girls aged 10-19 years.
No. of Beneficiaries	: 5,550

Major Activities

Orientation for youth leaders and enumerators on MHM, SRHR, GBV, emergency response, data collection, and sensitization

Under the CERF-funded project, the response expanded to additional areas in Bandarban (Sadar, Lama, Rowangchari) and Cox's Bazar (Chakaria). Key activities included capacity development through training of 200 youth leaders (140 in Bandarban, 60 in Cox's Bazar) on MHM, SRHR, and GBV, as well as 89 enumerators on data collection using Kobo tools. The enumerator training emphasized tool configuration, field testing, GBV guiding principles, and PSEA to ensure effective data management and ethical practices. The training was conducted on 16-17 October 2023 in Lama, 18-19 October 2023 in Bandarban Sadar, training was conducted on 16-17 October 2023 in Lama, 18-19 October 2023 in Bandarban Sadar, and 22-23 October 2023 in Chakaria. Additionally, in November 2023, a total of 228 youth volunteers were oriented on MHM, ASRHR, GBV, and distribution processes, with training sessions held on 10-11 November 2023 and 16-17 November 2023 in Chakaria and 20-21 November 2023 in Bandarban.



Distribution of MHM Kits: The project aimed to distribute 4,626 MHM kits to adolescent girls, overcoming logistical challenges such as difficult terrain and exam schedules, with distribution commencing in November 2023 after verifying beneficiary data. For storage and logistics, 2,050 kits were kept in a rented warehouse in Cox's Bazar, while 3,500 kits were managed by Green Hill in Bandarban. In 2024, a total of 924 MHM kits were successfully distributed as part of the ongoing project activities.

Monitoring and Follow-up:

Monitoring and follow-up activities spanned with youth volunteers conducting home visits 25 days post-distribution to ensure proper kit use. Awareness efforts included distributing festoons with messages on MHM, GBV, and referral pathways. Regular staff monitoring upheld accountability and quality. Despite challenges such as rugged terrain, exam schedules, and limited kit availability, the project supported a total of 5,550 adolescent girls aged 10–19 across nine unions in Bandarban and four unions in Chakaria. Lessons highlighted the value of robust training, community engagement, and improved coordination. The initiative concluded with recommendations to enhance staff capacity and expand coverage, setting a benchmark for addressing menstrual hygiene needs during emergencies.



Major Achievements

- ◆ Total 200 youth volunteers trained
- ◆ Total 89 enumerators (Chakaria-30, Lama-30, and Bandarban-29) got the data collection training on how to use Kobo tools.
- ◆ A total of 5550 MHM kits were distributed to the targeted beneficiaries.

Challenges

- ◆ Working on hill tracks is risky and time-consuming.
- ◆ During exams, it isn't easy to organize the distribution program in schools as well as beneficiaries can't come to receive the kits due to their exam.

Emergency Response to Cyclone Remal

Project period	: 27 May 2024 to 03 June 2024
Project location	: Bagerhat, Satkhira district
Financial Partner	: United Nations Population Fund (UNFPA)
Major Objective / Goal	: MHM Kit Distribution to the adolescent Girls
Target Beneficiaries	: Adolescent Girls aged 10-19 years.
No. of Beneficiaries	: 1,307

Key achievements included:

- ◆ Distribution of MHM kits across flood-affected regions
- ◆ Engagement of youth volunteers to support beneficiary verification, registration, and sensitization activities.
- ◆ Training for volunteer coordinators and shopkeepers to enhance the implementation of Cash and Voucher Assistance (CVA) systems during the flood response.

The program's strategic approach ensured timely responses to emergencies such as the Northeastern Flood, Cyclone Mocha, Cyclone Remal, and flash floods in the Chittagong Hill Tracts. Despite facing challenges such as remote terrains, exam schedules, and logistical constraints, CWFD's collaborations with local stakeholders, community engagement, and continuous monitoring upheld the quality and accountability of its interventions. This holistic approach reinforced the organization's commitment to building resilience addressing the immediate needs of disaster-stricken communities and laying the groundwork for long-term recovery and empowerment.

Major Activities

The cyclone, which struck the southern coastal districts of Bangladesh on 26 May 2024, caused severe flooding and a storm surge, affecting millions of people. In response, MHM kits were distributed across high-risk districts, including Bagerhat, Satkhira, and Mongla, targeting adolescent girls affected by the disaster. The MHM kits included female underwear, sanitary pads (all night, ultra comfort, and belted), bathing soap, and detergent powder. In total, 1307 MHM kits were distributed with 14 PWDs across unions.

Distribution of MHM Kits

- ◆ **28 May 2024:** MHM kits distribution began in Chila Union, Mongla Upazila, with 507 kits distributed.
- ◆ **29 May 2024:** Distribution started in Shoronkhola Upazila of Bagerhat district (200 kits), and simultaneously in Shyamnagar Upazila of Satkhira district (600 kits).
- ◆ **03 June 2024:** Distribution continued until all targeted beneficiaries received their kits.



Emergency MHM Support for Cyclone Remal Survivors: Swift Action for Adolescent Girls in Coastal Bangladesh, Chila, Mongla, Bagerhat

MHM Kit Distribution Summary

District	Upazila	Union	Kit distributed	PWD	
Bagerhat	Mongla	Chila	507	1	
	Shoronkhola	Southkhali	200	2	
Subtotal			707		
Satkhira	Shyamnagar	Atulia	300	9	
		Ramjan Nagar	300	2	
Subtotal			600		
Total			1307	14	

A total of 23 youth volunteers, with 18 from Bagerhat and 5 from Satkhira, assisted in the distribution process over four days. Emergency staff were immediately deployed, and strong partnerships with UNFPA Field Officers and local government stakeholders supported the efforts. A trained youth forum in Bagerhat also played a key role in the distribution. Challenges included the absence of CWFD field offices in Bagerhat and Satkhira, making the immediate response more difficult.

Challenges

- ◆ Affected beneficiaries are selected in a short time
- ◆ The volunteers were not well trained
- ◆ Lack of pre-planning for the immediate response to REMAL
- ◆ Local leaders try to influence the distribution
- ◆ CWFD worked in a remote area of Bagerhat and Satkhira; the mobile network, communication, and transportation of kits were quite challenging for the humanitarian workers.

Recommendations

- ◆ Pre-selection of distribution points in disaster-prone districts
- ◆ Orient the volunteers and volunteer coordinators
- ◆ Creating a common Platform/Networking with the Local organizations/NGOs
- ◆ Ensuring the list of warehouse/safe places in all disaster-prone districts previously
- ◆ The responding organizations should be prepared with all necessary logistics and cash support for any kind of immediate response in the future.



Northeastern Flood Response

Project period	:	26-29 June 2024
Project location	:	Sunamganj district
Financial Partner	:	United Nations Population Fund (UNFPA)
Major Objective/Goal	:	MHM Kit Distribution to flood-affected adolescent girls
Target Beneficiaries	:	Adolescent Girls aged 10-19 years
No. of Beneficiaries	:	600

Major Activities

In response to the Northeastern Flood, Menstrual Health Management (MHM) kits were distributed across several unions in Sunamganj district. The distribution took place from 26 June 2024 to 29 June 2024. The intervention aimed to provide essential hygiene products to those affected by the floods, especially focusing on persons with disabilities (PWD) and ensuring adequate volunteer support for the distribution process.

The distribution took place in the following areas:

- ◆ 26 June 2024: South Sripur Union, Tahirpur Upazila-100 MHM kits, with 8 PWDs
- ◆ 27 June 2024: North Sripur Union, Tahirpur Upazila-200 MHM kits, with 4 PWDs
- ◆ 28 June 2024: Tahirpur Sadar Union, Tahirpur Upazila-200 MHM kits, with 8 PWDs
- ◆ 29 June 2024: South Barodol Union, Tahirpur Upazila-100 MHM kits, with 3 PWDs



Supporting Vulnerable Communities: Volunteers engage with the community to provide essential hygiene kits, addressing the needs of flood-affected individuals

In total, 600 MHM kits were distributed among 23 PWDs across the mentioned unions. The Volunteers played a crucial role in the process, ensuring smooth distribution and addressing the needs of the affected population during the flood response.

Distribution at a Glance

District	Upazila	Union	Number of Kit distributed	Persons with Disability
Sunamganj	Tahirpur	South Sripur	100	8
		North Sripur	200	4
		Tahirpur Sadar	200	8
		South Borodol	100	3
Total			600	23

Major Achievements

- ◆ MHM Kit Distribution to 600 flood-affected adolescent girls (10-19 years).
- ◆ Support Persons with Disabilities (PWDs) by ensuring access to hygiene kits.
- ◆ Ensure Inclusive Aid for vulnerable populations in remote areas.

Challenge

Transportation & accessibility: Poor infrastructure and flooded roads hindered access to remote areas, especially for persons with disabilities.

Learnings

- ◆ The involvement of youth volunteers played a crucial role in outreach, verification, registration, sensitization, and distribution.
- ◆ Collaborating with local stakeholders, community leaders, and beneficiaries ensured smoother implementation despite challenges.
- ◆ Training volunteers, coordinators, and shopkeepers on Cash & Voucher Assistance (CVA), Menstrual Health Management (MHM), and Gender-Based Violence (GBV) contributed to better program implementation.
- ◆ Equipping enumerators with data collection skills (e.g., using Kobo tools) improved monitoring, evaluation, and reporting.
- ◆ Programs prioritized adolescent girls and vulnerable populations, addressing their specific needs in disaster settings.
- ◆ Awareness campaigns on GBV, SRHR, and MHM contributed to breaking taboos and empowering beneficiaries. Integrating mental health and psychosocial support (MHPSS) into interventions improved well-being and recovery.
- ◆ The anticipatory action project effectively prepared communities before floods, reducing emergency response time and enhancing resilience.
- ◆ Responses to Cyclones Mocha and Remal highlighted the importance of adapting interventions based on terrain and access limitations.
- ◆ Flash flood interventions demonstrated the need for mobile-based voucher distribution systems in remote areas.



Agameer Pothe

Women's Voice Leadership Project - Bangladesh (WVLP-B)

Project Period	:	January 2020 to September 2024
Reporting Period	:	July 2023 to June 2024
Project Location	:	Naogaon district (Dhamoirhat & Badalgachhi Upazila, 16 Union-ahanpur, Isabpur, Dhamoirhat, Aranagar, Omar, Alampur, Khelna, Agradigun, Paharpur, Mathurapur, Mithapur, Adhaipur, Bilashbari, Kola, Badalgachhi and Baluvora)
Financial partner	:	Global Affairs Canada (GAC) - through Manusher Jonno Foundation (MJF)
Goal	:	Enhance empowerment of women and girls at Naogaon district, Bangladesh.
Outcomes	:	<p style="text-align: center;">Intermediate Outcomes</p> <ul style="list-style-type: none">◆ Increased self-confidence of women and girls.◆ Increased Participation of women and girls in decision making at family level.◆ Increased access and support services from local institutions and administration (Upazila level) Improved management and sustainability of Organization. <p style="text-align: center;">Immediate Outcomes</p> <ul style="list-style-type: none">◆ Strengthened capacity of women and girls group.◆ Increased knowledge and skill on gender role, child marriage etc. Increased sensitization on child marriage, gender equality for local govt. institutions and SMC (School Management Committee).◆ Improved skills and knowledge on financial management, organizational management, advocacy, networking and delivering quality services.
Major Activities	:	<ul style="list-style-type: none">◆ Access to knowledge & information for beneficiary's collectiveness.◆ Capacity Building training and event on transformative leadership & life skills building.◆ Sensitization/advocacy & awareness events on Gender Equality and Child Marriage.◆ Counseling & mediation support, immediate medical assistance to violence victim.◆ Social initiative event with girls' group to create awareness on child marriage among the school going students and villagers.◆ Education inputs to adolescent girls.◆ Women Economic Empowerment (WEE) support to women & girls.

Project Staff : 18 (F-11 & M-07)

Target Beneficiaries : Women, girls and govt. & non-govt. stakeholders in the intervention area.

Major Achievements

- ◆ Developed a video documentary to inform, persuade, critique, and preserve real-life scenarios related to the program.
- ◆ A women's group member successfully approached local government offices to secure property rights for her sister-in-law.
- ◆ 26 adolescent girls continued their education through scholarship support.
- ◆ 26 women received training on online market place businesses for Lal-Subuj.com from Tothyo Apa: Digital Project under Jatiya Mohila Songstha, Ministry of Women and Children Affairs, through referral support.
- ◆ The program office facilitated the recovery of BDT 160,000 as dowry money (Denmohor) for three women through mediation support.
- ◆ The program office ensured BDT 5,000 in maintenance costs for a child through mediation support.
- ◆ Organized a Deyal Pattrika (wall magazine) presentation titled "Say No to Child Marriage", featuring a cycle rally led by selected girls in 14 secondary schools and madrasas.
- ◆ Established 38 Child Marriage Prevention Committees, "Amrai Rukhbo," in local secondary schools and madrasas to combat early marriage.
- ◆ The "Agameer Pothe" program won 2nd place at a youth conference organized by MJF, showcasing the remarkable efforts of young girls in driving social change and empowering communities against child marriage.

Challenges

- ◆ Deep-rooted stereotypes, stigma, and taboos persist among community members, including beneficiaries, reinforcing son preference and the belief that females are inferior to males.
- ◆ Limited inclusion of male members as target beneficiaries in the program, affecting holistic community engagement.

Learning: Providing skill development training, digital literacy, and access to online marketplaces enhances women's financial independence.



Case Stories

(ক) “সম্পত্তির প্রাপ্য অংশ পাইয়ে দিল মমতা”

মকদ্দপর (সার্বিপাড়া), জাহানপুর, ধামইরহাট, নওগাঁ

নওগাঁ জেলার ধামইরহাট উপজেলার মুকুন্দপুর (সার্বিপাড়া) গ্রামের মমতা বেগমের বয়স ৪৫ বছর। মমতা বলেন, আগামীর পথে কর্মসূচীর সাথে সম্পৃক্ত হয়ে বিষয় ভিত্তিক আলোচনার শোনা ও জানার পেরে আমি নারীর অধিকার প্রতিষ্ঠার গুরুত্ব বুঝতে পারি, যা আমাকে একজন নারীকে তার সম্পত্তির প্রাপ্য অংশ পাইয়ে দিতে উৎসাহিত করেছে।

মমতার বড় বোন কহিনুর (নিঃসন্তান) এর মৃত্যুর তার নামীয় সম্পত্তির ফৌতির কিছু অংশ পান মমতার বড় ভাই লুৎফুর রহমান। হঠাতে লুৎফুর রহমানের মৃত্যুর পর তার ফৌতি সম্পত্তির অংশের দাবিদার হয় স্ত্রী ও সন্তানেরা। কিন্তু লুৎফুর রহমানের সন্তানেরা তাদের মা রাবেয়া বেগমকে (মমতার ভাবি) ফৌতি সম্পত্তির অংশ দিতে রাজি হয় না। বিষয়টি প্রথমে পারিবারিকভাবে ভাইয়ের ছেলে-মেয়েদের বোর্কানোর চেষ্টা করেন মমতা। পারিবারিকভাবে সমতার চেষ্টা করায় মমতাকে ভাইয়ের ছেলে-মেয়েদের দ্বারা শারিয়াক নির্যাতন ও মানসিক হেনস্ট্রার শিকার হতে হয়।

এত কিছুর পরও মমতা থেমে না গিয়ে, বিধবা ভবি রাবেয়াকে সম্পত্তির প্রাপ্য অংশ পাইয়ে দিতে মমতা নিজ উদ্দোগে একজন বিজ্ঞ আইনজীবীর সহায়তায় পুনঃবন্টননামা প্রস্তুত করে উপজেলা পর্যায়ে এসিল্যান্ডের নিকট উপস্থাপন করেন। পরবর্তীতে এসিল্যান্ড কর্তৃক লিখিত সুপারিশকৃত বন্টননামাটি সংশ্লিষ্ট ইউনিয়ন পরিষদের গ্রাম আদালতে মামলা করেন। এবং গ্রাম আদালতের সালিশের সিদ্ধান্ত অনুযায়ী রাবেয়া সম্পত্তির প্রাপ্য অংশের মূল্য হিসেবে ৮২,০০০/- (বিরাশি হাজার টাকা) পায়।

(খ) “আর্থিক সহায়তায় স্বপ্ন পূরণ ত্রুট্য রাণী”

হযরতপুর (ঘোষ পাড়া), বালুভুরা, বদলগাছী, নওগাঁ

অভাব-অন্টনের সংসারে বাড়িতি আয়ের আশায় ত্রুট্য রাণী বাড়িতে কিছু থ্রি-পিস, শাড়ি ও কাপড় রেখে বিক্রি শুরু করেন। কিন্তু বাড়িতে রেখে বিক্রি করায় বেচাকেনা খুব কম ছিল। ত্রুট্য CWFD এর মাসিক উঠান-বৈঠকের মাধ্যমে নারী অধিকার ও ক্ষমতায়ন এবং নারীর বৃক্ষনার কারণ সম্পর্কে ধারণা লাভ করেন। সবার সাথে আলোচনায় নিয়মিত অংশগ্রহণ করায় তার আত্মবিশ্বাস বৃদ্ধি পায়। এবং এই আত্মবিশ্বাস তাকে ব্যবসা বড় করতে অনুপ্রাণিত করে এবং স্বপ্ন দেখায়।

ত্রুট্যার মনে স্বপ্ন জাগে, কখনো পুঁজি বাড়লে বা নগদ অর্থ সহায়তা পেলে স্থানীয় বাজারে একটি স্থায়ী দোকান নিয়ে ব্যবসা বড় করার। ঠিক সে-সময়, CWFD এর আয়মূলক কাজের জন্য আর্থিক সহযোগিতার বিষয়টি জানতে পারেন ত্রুট্য। এরপর CWFD থেকে পাওয়া আর্থিক সহযোগিতার সাথে নিজের কিছু জমানো টাকা যোগ করে বালুভুরা বাজারে মেয়ের নামে 'জয়মুনি গার্মেন্টস' নামে একটি দোকান দেন এবং সেই দোকানেও বেচাকেনা ভালো চলে। বৃদ্ধি পেয়েছে ত্রুট্যার মাসিক আয় এবং এই আয় থেকেই মাসে মাসে CWFD কে পরিশোধ করেছেন। বাড়িতি আয় কেবল ত্রুট্যার স্বপ্ন পূরণ করেছে তাই নয়, বরং পরিবারেও অবদান রাখছেন। শ্বশুর বাড়িতে বৃদ্ধি পেয়েছে ত্রুট্যার সামাজিক মর্যাদা ও সম্মান।

(গ) “মোহরানা পেলেন বনি আক্তার”

চকবনমালী, আধাইপুর, বদলগাছী, নওগাঁ

২০ বছরের বিবাহিত জীবনে নানা-রকম চড়াই-উত্তরাই পার করেন CWFD-এর নারী দলের সদস্য বনি আক্তার। দিনমজুর স্বামী মো: শাহিন শেখের সামান্য আয়ে ২ সন্তান সহ মোট ৪ জন মানুষের সংসার কোনো রকমে চলে। একইসাথে বনি আক্তার হাঁস-মুরগী এবং গরু-ছাগল লালনপালন করে সংসারে আর্থিক সহযোগিতা করছেন।

CWFD কর্তৃক পরিচালিত আগামীর পথে কর্মসূচীর নারী দলের সাথে যুক্ত হওয়ার সুবাদে উঠান-বৈঠকে নিয়মিত অংশগ্রহণ করে নারী অধিকার, মানবাধিকার, জেভার, লিঙ্গ, বৈষম্য ইত্যাদি বিষয় সম্পর্কে বিস্তারিত ধারণা লাভ করেন। একইসাথে মাসিক উঠান-বৈঠকের আলোচনা সমূহ স্বামী শাহিন শেখের সাথে বিনিয়য় করতেন বনি আক্তার। স্ত্রী বনি আক্তার এর কাছ থেকে CWFD-এর উঠান-বৈঠকের আলোচ্য বিষয়গুলি শুনে শাহিন শেখের ভালো লাগে। এবং তিনি অবসর সময় পেলেই উঠান-বৈঠকের পাশে বসে মনোযোগ দিয়ে আলোচনা শুনতেন।

CWFD-এর উঠান-বৈঠকের "দেনমোহর" আলোচনার মাধ্যমে শাহিন শেখ জানতে পারেন, দেনমোহর স্ত্রীর অধিকার। তিনি আরো জানতে পারেন, দেনমোহর কখনও মাফ হয় না এবং স্বামী মারা গেলে তার সম্পত্তি থেকে প্রথমেই স্ত্রীর দেনমোহর পরিশোধ করতে হয়।

CWFD-এর উঠান-বৈঠক থেকে দেনমোহর সম্পর্কিত তথ্য জানার পর, শাহিন শেখ তার আয় থেকে অল্প অল্প করে জমানো অর্থ দিয়ে স্ত্রী বনি আক্তারের দেনমোহর পরিশোধ করেন। বনি আক্তার CWFD-এর কর্মীদের জানায়, "আপা আমি ভাবিনি মোহরানার টাকা কখনও পাব। মা-খালাদেরকে তো কখনও এই টাকা পেতে দেখিনি। CWFD-এর এই মিটিং এর জন্যই আমার স্বামী আমাকে মোহরানার টাকা দিয়েছে।"

Photos



Courtyard meeting with girls' group



"Say No to Child Marriage" Deyalika Presentation



Role plays on human rights issue



Girls Gathering Event



Youth Conference Participation

Facilitating Attainment Initiative of Rights and Empowerment (FAIR) of Sex Workers and their Children

Project Period	:	October 2023- September 2024
Reporting Period	:	July 2023-June 2024
Project Location	:	8 Divisions & 17 Districts - Dhaka (Dhaka, Faridpur, Manikganj, Tangail, Narayanganj, Rajbari), Chattogram (Chattogram, Comilla), Khulna (Khulna, Bagerhat, Jessore), Mymensingh (Mymensingh), Barishal (Patuakhali), Rangpur (Rangpur, Nilphamari), Rajshahi (Rajshahi), Sylhet (Sylhet)
Financial partner	:	Global Affairs Canada (GAC) through Manusher Jonno Foundation (MJF)
Goal	:	The goal of the program is to develop an enabling environment where sex workers and their children will live with self-esteem and dignity with an objective to develop their capacity in raising voice and leadership skill to negotiate with duty bearers for their entitlement as well as addressing strategic gender needs.
Major Activities	:	<ul style="list-style-type: none">◆ Provide Technical assistance to CBOs for smooth operation and communication with local level stakeholders.◆ To arrange Rapport building / dialogue with local government institutions. d. Support for school enrolment of Sex worker's children by collecting application.◆ Input support for education materials/fee for the students -children of sex workers.◆ Dialogue session conduction with private / business /corporate community for financial/materials support to children of sex workers.◆ Develop documentary on education situation of sex workers children◆ Arrange consultation /dialogue with university students (2 university)◆ Arrange training on basic concept and training of small business◆ IGA support to COVID-19 affected beneficiaries who were involved business
Project Staff	:	04 (Male-01; Female-03)
Target Beneficiaries	:	Sex workers, transgenders and their children (Total direct beneficiary: 1500, indirect beneficiary: 500, Women: 375, Adolescent Girls: 100 and Transgender: 25)

Major Achievement

- ◆ Education for the children of sex workers is now considered mandatory, the children are admitted to main stream schools and interested to continue their studies.
- ◆ The sex worker CBO members now have understanding on negotiation and leadership.
- ◆ The CBO leaders and members are now more vocal in raising their voice in any issue and ask for their fair right.
- ◆ The CBOs now are capable to arrange meetings, events and other workshops at their own place without any issues maintaining the protocol.
- ◆ Through Women Economic Empowerment activity, three beneficiaries have made their own business, making example for other members and motivating them to plan their own business.
- ◆ The targeted beneficiaries are reached through awareness raising session, training, workshops and outreach programs.

Challenges

- ◆ The name of the organization – Sex Workers Network might be an issue while trying to register it with NGOAB.
- ◆ Achieving unanimity among all members of the EC committee on any decision is a difficult task.
- ◆ Obtaining NGO Bureau Registration entails a lengthy and intricate process.
- ◆ A small number of beneficiaries gets the opportunity to learn about their rights and various days observed to address the issues related to their rights, it is a challenge to gather all of the beneficiaries to share information, observe any day.
- ◆ Many activities are planned for the girl child of the sex workers but in some cases, the adolescents are hesitant to share their feelings in front of their mothers or others, getting them open up for is a challenge.
- ◆ It is a challenge to reach and to get the targeted audience hundred percent correctly for any event without the help of the President or General Secretary of Sex Workers Network.
- ◆ Many beneficiaries change their CBOs and enter different CBOs but they do not keep proper documentation, which makes it challenging for the programme personnels to locate them or identify them.

Learnings

- ◆ Ensuring mainstream education for the children of sex workers will significantly improve their future prospects and social integration.
- ◆ Capacity-building activities, such as leadership training and negotiation skills, enables CBO members to advocate for their rights more effectively.
- ◆ The stigma around the identity of sex workers remains a significant barrier in gaining institutional recognition and support.

Photos



Capacity Development Training: Feminism, Intersectionality



Consultation with University students



Activity and Budget Review Workshop



Day Observation: Int'l Social Justice Day-2024



Members Convention with 29 CBOs



Workshop: Capacity Development by MJF

Integrated Tuberculosis Care and Prevention for Enhancing Case Findings, Health System Strengthening and Sustainability

Project Period	:	May 2006- December 2026
Reporting Period	:	July 2023-June 2024
Project Location	:	Dhaka (16 wards)-North City Corporation (Pallabi, Manikdi, Tejgaon, Shahjadpur, Uttara, Khilkhet) and South City Corporation (Wari, Gandaria, Doyagonj, Begumgonj, Lalbagh, Rayerbazar and East Jurain).
Financial partner	:	GFATM through Brac
Goal	:	The overall goal of TB control in Bangladesh is to reduce morbidity, mortality and transmission of TB until it is no longer a public health problem.
Major Activities	:	<ul style="list-style-type: none">◆ TB case findings◆ Treatment Outcome◆ Sputum conversion◆ Presumptive collection and Referred to TB diagnosis Centre◆ Cough camp arrangement◆ Quarterly Staff Meeting◆ Observing World TB Day◆ Networking Meeting◆ Orientation and Campaign with different group of people
Project Staff	:	30 (F-15 & M-15)
Target Beneficiaries	:	General public of 16 wards of Dhaka North and South City corporation

Major Achievements

- ◆ TB case findings : 2,928
- ◆ TPT (TB preventive therapy): 1,146
- ◆ HIV test among TB patient : 426
- ◆ Microscope test : 6,171 and TB positive found 241
- ◆ Gene X-pert test : 3,939 and TB Positive found 561
- ◆ Total X-ray conducted : 6,886

Special event : GFATM project arranges for 09 (nine) sputum collection camps in each quarter.



Challenges

- ◆ High rise Building arise problem to collection presumptive and continuation of services.
- ◆ Trained staff turnover.
- ◆ Inadequate linkage with Graduate Private Practitioner.
- ◆ Unavailability of computer competency skill manpower (e-TB Manager).
- ◆ TB Preventive Therapy (TPT) target Achievement is big challenges.
- ◆ Reagent and Logistic is not available for all time.
- ◆ Diagnosis of poor child TB.
- ◆ Floating people and urban slum.

Learnings

- ◆ The project successfully identified a significant number of TB cases, indicating that targeted case-finding activities, such as sputum collection camps and outreach, are impactful.
- ◆ Staff turnover, particularly among trained personnel, affects service continuity, emphasizing the need for retention strategies and ongoing training.
- ◆ Weak linkages with private practitioners limit the effectiveness of TB referrals and diagnosis.
- ◆ The unavailability of reagents and logistics at all times indicates the need for a more robust supply chain and contingency planning.

Photos



World TB Day Celebration in 2023



Sputum Collection



Networking meeting with PPs



Conducting session with Garments factory workers

Saleha Khanam Nibedita Clinic (SKN Clinic)

Saleha Khanam Nibedita Clinic is an outdoor based clinic. This clinic is located in a residential area where services were inadequate for underprivileged population. Therefore, CWFD decided to start a small clinic to provide various services of Maternal, Child health and family planning services.

Project Period	: March 2004 - Ongoing
Reporting Period	: July 2023 -June 2024
Project Location	: House # 16 &18, Road # 01, Block# E, Banasree, Rampura, Dhaka
Financial partner	: Personal donations and core fund of the organization
Objective	: To provide essential health services including family planning and reproductive health services to under privileged population.
Major Activities	: <ul style="list-style-type: none">◆ Doctor consultation service◆ EPI service◆ Specialist doctors' consultation service◆ Pathological service◆ Ultra sonogram service◆ Via Test◆ Nose & ear piercing◆ Mental Health Counseling (Nibedita Mental Health Center)◆ Health services among marginalized people through satellite sessions◆ Private Vaccine sales◆ Sale of quality medicine◆ Session of Health Education◆ General Health Counseling◆ Family Planning Service◆ Special events.
Total Staff	: 08 (M-2, F-6)
Target Group	: All segment of population
Outcomes	: Ensuring affordable quality essential health services to all population

Key Achievements

- ◆ Total number of customers receiving services: 4,743
- ◆ Total number of services provided: 8,284
- ◆ Started conducting satellite clinics and free health campaigns for marketing purpose of the clinic



Month	Number of Customer
July-2023	417
August-2023	404
September-2023	370
October-2023	451
November-2023	539
December-2023	355
January-2024	370
February-2024	352
March-2024	340
April-2024	291
May-2024	407
June-2024	447
Total	4,743

Yearly Performance Report of SKN Clinic FY: (July 2023 to June 2024)

Month	Child Health	Private Vaccine	Maternal Health	Family Planning	Lab. Service	Ultrasonogram	General Health	Total service	Total Customer
Month July-2023	25	72	05	14	04	13	374	739	417
August-2023	220	71	03	13	04	02	333	646	404
September-23	187	66	04	13	01	13	302	586	370
October-23	259	62	05	19	03	28	470	846	451
November-23	225	89	05	17	05	13	424	778	539
December-23	167	72	03	09	01	09	357	618	355
January-2024	193	64	07	14	06	16	335	635	370
February-24	177	40	02	16	05	13	368	621	352
March-24	141	37	11	83	02	17	371	662	340
April-24	146	33	06	66	0	14	224	489	291
May-24	184	62	11	218	03	16	293	787	407
June-24	139	83	03	219	05	21	407	877	447
Total	2,295	751	65	701	39	175	4,258	8,284	4,743

SKN Clinic Income and Expenditure Statement (July 2023 to June 2024)

Particulars	Total
(A) Revenue Income	July-23 to June-24
Child Health	4,08,266
General Service Charge	3,35,185
Lab. Service	1,14,990
Maternal Health Service	980
Medicine & Vaccine Sales (Net Profit)	2,82,797
Nibedita Mental Health Service Charge	39,740
Bank Interest	2,14,064
Total Income	13,96,022
(B) Expenses	
Staff Salary	11,46,212
Fees for Ultrasonologist	38,098
Local Conveyance	9,210
Administrative Cost	1,61,533
Clinic Supply	850
NMHC Promotional Activities	21,053
Total Expenses	13,76,956
Surplus (A-B)	19,066

Challenges

- ◆ Inadequate manpower
- ◆ Inadequate publicity
- ◆ Inadequate clinic staff development
- ◆ Inadequate facility to hire specialized doctor
- ◆ Lack of community program

Learnings

- ◆ Revenue generation from child health, general service charges, and vaccine / medicine sales played a key role in covering operational costs.
- ◆ The clinic served 4,743 customers and provided 8,284 services over the reporting period, showing steady demand.
- ◆ Exploring partnerships with NGOs, corporate donors, or government programs could help secure additional financial support.
- ◆ The clinic's location in a residential area ensures accessibility for the underprivileged community but limits its capacity to attract a broader patient base.



Photos



Doctor's Consultation Ongoing



Counselor's session ongoing



Inauguration of Pathology Lab



Blood test conducted by Pathologist



Free Health Campaign Inauguration



Information session being conducted by Clinic

Nibedita Shishu Niketon Primary School

Project Period	:	2003 - Ongoing
Reporting Period	:	July 2023 - June 2024
Project Location	:	House #16 &18, Road #1, Block- E, Banasree Housing Project, Rampura, Dhaka-1219
Financial Partner	:	<ul style="list-style-type: none">◆ Human Development Foundation (HDF)◆ Friends of Dhaka, Sweden◆ Private Donors
Goal	:	<ul style="list-style-type: none">◆ To provide basic formal education to the marginalized children of slums.◆ To create interest in education for poor children, especially poor Girls.◆ Educate girl children about the consequences of early marriage.◆ In addition to regular study, engage students in extracurricular activities.◆ To reduce child labor among the students and encourage parents to provide primary education to their children.
Major Activities	:	<ul style="list-style-type: none">◆ Teach students of Class-I to Class -V by following the National Curriculum of Text Book Board, Bangladesh◆ Train on other extra-curricular activities (cultural activities, drawing, indoor games, sports etc.)◆ To increase interest to study other educational and story books from the school library◆ Observation of National days (Bijoy Dibosh and Shishu Dibosh)◆ Study tour to the historical places
Total Project Staff	:	02 (Male-1, Female-1)
Total no. of Students	:	72
Target beneficiaries	:	<ul style="list-style-type: none">◆ Slum children aged from 5 to 13 years of marginalized families.◆ Girls and boys vulnerable for child marriage and child labor.◆ Low-income families in society who are willing to educate their children

Achievements

- ◆ 07 students (07 girls) of Class-V appeared in the annual examination. All of them achieved satisfactory results and were admitted to secondary schools
- ◆ 10 meritorious students received scholarships to continue their studies at Nibedita primary school and other schools



- ◆ Parents have become interested in the education of their daughters, now they want their daughters to study up to higher secondary and thinking not to be dependent on others and do something good in life
- ◆ There is a library named Mustafizur Rahman Khan in the central office of CWFD. Students here get an opportunity to read a variety of interesting, educational and informative books from the library. In 2023, the library had about 200 different kinds of books. But currently in February, 2024, about 170 new children's story books had been added from the book fair

Special Events

- ◆ On the date of 25th November, 2023, 15 students of class IV & V visited the Bangladesh National Museum on the occasion of Children's Day, under the supervision of two teachers.
- ◆ On December 16th, 2023 the students of the school celebrated the Great Victory Day by arranging a function. All the students celebrated the whole day by doing an art competition and cultural programs.
- ◆ On the date of 01st January, 2024 new text books were distributed to the students and their annual examination results were published. Prizes were distributed to first, second and third place students.
- ◆ On the date of 23th January 2024, winter cloth blankets were distributed by the organization to all the students of Nibedita Shishu Niketon Primary School.
- ◆ On the date of 25th March 2024, the students of the school celebrated the Great Independence Day by arranging a function. National flags were raised along with singing the national anthem. Children celebrated the whole day by doing an art and painting competition.

Future Plans

- ◆ There is a plan to collect more new types of books in the upcoming days for the established Library.
- ◆ The blood-grouping test will be arranged for all students in Saleha Khanam Nibedita (SKN) Maternal and Child Health Clinic of CWFD.
- ◆ Sports and Indoor game competitions will be organized.
- ◆ According to the annual plan, the school will organize educational tours in the historical places of Dhaka city.

Challenges

- ◆ Need strong funding to maintain smooth functioning of various long-term and short-term plans.
- ◆ Lack of a certain amount of large space for students' sports and recreation.

Learning: Beyond formal education, it was observed that all students benefit from psychosocial counseling for their mental well-being and overall development. Teachers play a crucial role in monitoring students' mental health. Moving forward, an annual assessment will be conducted to identify students' characteristics and select vulnerable students for targeted mental health counseling.

Photos



Information session being conducted by Clinic



Deputy Executive Director providing scholarship cheque to a meritorious student



Students showcasing books from their Library



Students on study tour to National Museum



Mr. Saleh Mustafa Jamil, one of the donors of Nibedita Shishu Niketon School distributing winter blankets to students

Nibedita Mental Health Centre

Project Period	: 2021- Ongoing
Reporting Period	: July 2023-June 2024
Project Location	: House # 16 & 18, Road-1, Block-E, Banasree, Dhaka-1219
Financial Partner	: CWFD core fund
Goal	: To help society developing a healthy generation with better mental wellbeing
Project Staff	: Psychologists (Total Staff-11; Female-9, Male-2)
Target Beneficiaries	: Adolescents, Adults, Caregivers, Couples, Students and clients from all spectrum of life
Major Activities	<ol style="list-style-type: none">1. Adult Counselling2. Adolescent Counselling3. Child Developmental and Behavioral services4. IQ Tests (Children)

Achievements

- ◆ First Mental Health Centre in Banasree area
- ◆ New referral by previous clients
- ◆ Promotional activities in school
- ◆ Promotional videos developed and published in digital media

Total no. of clients : 111

- ◆ Child : 11 (F-4; M-7)
- ◆ Adolescent : 57 (F-31; M-26)
- ◆ Adult : 43 (F-39; M-4)

Challenges

- ◆ Inadequate promotional facilities
- ◆ Limited fund
- ◆ Limited facilities for collaboration

Learnings

- ◆ With 111 clients served, the data suggests a growing awareness and need for mental health services in the Banasree area.
- ◆ The high number of adolescent clients (57 out of 111) indicates a strong demand for adolescent-focused mental health support, possibly due to increased stress, academic pressure, and social challenges.
- ◆ The increase in new clients through referrals from previous clients highlights trust in service quality and the effectiveness of word-of-mouth marketing.
- ◆ Providing cost-effective counseling services ensures that more people can access mental health support.



Counselling Room



A psychologist conducting a counselling session



School Promotion of Nibedita Mental Health Centre



Deputy Executive Director, Rokeya Sultana (left), honorable Advisor of CWFD, Ms. Mufawea Khan (middle) and Executive Director, Ladly K. Faiz (right)



Group photo of event participants with the Governing Body and General Body members

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